

An audio and video recording of this meeting are available on the LISD Website-Trustee link for 60 days following the board meeting. A copy of the recording is available via written request to the LISD Open Records Department.

The meeting was called to order by Board President Susan K. Brooks. Other members present were Juan Alvarez, Jr., Tom Guyton, Timoteo “Tim” Juarez, Jr., Chip Pittman and Brenda Spillmann. Derek Benavides was not present.

Presentation of Colors by JROTC

Invocation

Dr. Jose Parra gave the invocation.

School Officials Present

Dr. Jose Parra, Cliff Gardner, Janie Wright, Jessica Neyman, Tina Knudsen, Monica Parks, Melinda Kirst, Karla Tate, Linda Bertram, Larry Ramirez, John Henk, Lora Hardway, Sam Lockhart, Ed Sheppard, Barbara Bernal, Becky Kibby, Deanna Juarez, Susan Masur, Evangelina Orta.

Recognition of Personnel and Students

AFJROTC Honor Graduates were recognized for their outstanding participation at Summer Leadership School. Lockhart Evening Lion’s Club Volunteers were recognized for their service as Elementary School Greeters.

Open Forum

There were no comments at this time.

Communication

1. Public Hearing to Discuss the School Financial Integrity Rating System of Texas (FIRST) “Superior” Rating for 2007-2008

Lockhart ISD has received its seventh consecutive “Superior Achievement” rating. Included in the report were the 24 indicators and Lockhart ISD’s standing on each of the indicators since its inception in 2001-2002. Also included is a report on reimbursements received by the Superintendent and School Board during 2007-2008, Outside Compensation/Fees received by the Superintendent, Gifts in excess of \$250 received by the Executive Officers and Board Members, and a report of the business transactions between the School District and Board members. FIRST ratings are two years behind due to state reporting deadlines.

Mr. Ray Sanders who is the Vice-Chair of the Lockhart Economic Development Corporation stated how important it is for the district to have this kind of standing in the community and for the schools. He mentioned how this is one of the first things that perspective developers, business people and parents look at when they come into the community. He commented on what a tremendous job the district is doing including the teachers and principals and how important that is to the city of Lockhart.

This was a report only.

2. Consent Agenda

- A. Approval of Minutes
August 24, 2009
September 19, 2009
- B. Review LISD Tax Collection Report
- C. Review Cash Investments Report
- D. Review Budget Amendments
- E. Renew TASB Risk Management Fund Unemployment Compensation Program for 2009-2010
- F. Approve Updated Investment Policy CDA (Local)
- G. Adopt Resolution Regarding Extracurricular Status of 4-H Organization and Approve Adjunct Faculty Agreement Appointment

- H. Approve LHS Cross Country Runners to Participate in the University of Arkansas Invitational Cross Country Meet on Saturday, October 17, 2009
- I. Approve Use of TASB BoardBook Online Agenda Development Program
- J. Accept 2009-2010 Student Transfers
- K. Approve Request for Advanced Class Waivers for Extracurricular Participation

Trustee Juarez made the motion to approve the Consent Agenda, minus items 2 A-1 and 2-C, and Trustee Alvarez seconded the motion. The motion passed unanimously, 6-0.

Trustee Juarez asked to pull the August 24, 2009 minutes requesting that the wording be reviewed. Trustee Alvarez pulled item 2-C and requested that Ms. Knudsen review the numbers. Trustee Alvarez made the motion to approve item C and Trustee Juarez seconded the motion. The motion passed unanimously, 6-0.

Trustee Alvarez requested to move agenda item 4 before agenda item 3.

3. Personnel Information:

- I. Consider and/or Approve Professional Recommendation(s)
Jessica Newman Spanish Teacher, High School

Trustee Pittman made the motion to approve the employment of paraprofessional personnel as presented by the administration. Trustee Spillmann seconded the motion. The motion passed unanimously, 6-0.

- II. Consider and/or Approve Paraprofessional Recommendation(s)
Ty Gardner P.E. Aide, Junior High
Carrie Porter Special Education Aide, Bluebonnet

Trustee Alvarez made the motion approve the employment of paraprofessional personnel as presented by the administration. Trustee Pittman seconded the motion. The motion passed unanimously, 6-0.

4. Consider and/or Approve Donation of Funds From the Lockhart Evening Lions Club

Since 2003, each year the Lockhart Evening Lions Club holds a school supply drive for the LISD students. Mr. Raymond Rayos assists in issuing supplies to the homeless students needing school supplies. Lockhart Evening Lions Club President Mike McCain and Treasurer Olga Hernandez presented a check for \$710.94 to LISD for school supplies.

Trustee Spillmann made the motion to approve the donation of funds from the Lockhart Evening Lions Club. Trustee Guyton seconded the motion. The motion passed unanimously, 6-0.

5. Consider and/or Approve Changes to Policy DC (Local) Employment Practices: Employment of Contractual and Noncontractual Personnel

During its August 2009 meeting, the Board approved authorizing the Administration to use letters of intent to help fill personnel positions. Trustee Guyton asked that a policy change item be placed on the September agenda to give the Superintendent or designee the authority to employ professional (contractual) and paraprofessional (noncontractual) staff. The Administration developed changes to Board Policy DC (LOCAL) that would delegate to the Superintendent or designee final authority for employment of all contractual personnel with the exception of principals and central office administrators at the director level or above. For the purposes of this proposed policy, “principals” refers to the campus principals and is not intended to include assistant principals. In addition, the proposed changes to DC (LOCAL) delegate to the Superintendent or designee final authority to employ and dismiss noncontractual personnel on an at-will basis. The administration recommended that the Board approve the proposed changes to DC (LOCAL) as presented.

Trustee Spillmann made the motion to approve the proposed changes to Policy DC (LOCAL) regarding employment of contractual and noncontractual personnel as presented by the Administration with the amendment to include Principals and Assistant Principals and Central Office Administration, Director level and above. Trustee Guyton seconded the motion. The motion passed 4-2. Trustees Juarez and Alvarez voted nay. Trustee Alvarez stated that he voted no to the motion because he felt the process was not done right.

6. Consider and/or Approve Delegate and Alternate for Texas Association of School Boards (TASB) 2009 Convention Delegate Assembly

Annually TASB requests that local Boards elect a delegate and alternate to participate in the TASB Convention Delegate Assembly. Only trustees of TASB Active Members (public schools and Education Service Centers) may serve as delegates or alternates. The Assembly, held annually in conjunction with the TASA/TASB Convention, is the foundation of the Association's governance structure and provides critical direction as the Assembly represents members' interests before state and national policy makers.

Trustee Brooks nominated Trustee Spillmann as delegate and Trustee Benavides as alternate for the TASB 2009 Convention Delegate Assembly. Trustee Alvarez seconded the motion. The motion passed unanimously, 6-0.

7. Discuss, Consider, and/or Adopt Resolution Nominating Directors to the Caldwell County Appraisal District (CCAD) Board of Directors

Nominations for directors for the Caldwell County Appraisal District (CCAD) Board of Directors for the 2010-2011 term (two year term) are to be submitted to the chief appraiser on or before October 15, 2009. All five director positions are available for selection; consequently, each unit may nominate up to five candidates. A director must reside in the appraisal district for at least two years immediately preceding the date he or she takes office and must not have delinquent property taxes. An employee of a taxing unit is not eligible to serve as a director unless the employee is also an elected official. The presiding officer of the taxing unit submits the names and addresses of the nominees by written resolution to the chief appraiser by October 15, 2009. The resolution must be adopted by majority vote of the taxing unit's governing body. Each unit will then receive a ballot before October 30, 2009. The administration recommended that the Board of Trustees adopt a resolution nominating up to five candidates to be considered for the Caldwell County Appraisal District (CCAD) Board of Directors. Trustee Brooks nominated Tommy Barron. Trustees Juarez and Alvarez nominated Benny Hilburn. Trustee Guyton nominated Tina Joseph and Mary Elizabeth Raxter.

Trustee Juarez made the motion to adopt by written resolution the nomination of the following individual(s) as the Lockhart ISD's nominee(s) for the Caldwell County Appraisal District (CCAD) Board of Directors: Tommy Barron, Benny Hilburn, Tina Joseph and Mary Elizabeth Raxter. Trustee Guyton seconded the motion. The motion passed unanimously, 6-0.

8. Consider and/or Approve the Purchase of CompassLearning Software for Grades K-12

All the elementary campuses presently have CompassLearning software which was purchased over 10 years ago. Last year LISD purchased CompassLearning Software for grades 9 and 10. This was very successful in both credit recovery and TAKS preparation. Lockhart ISD has applied for a TEA Stimulus Fund Grant. The grant would pay for the elementary level software. The purchasing of the CompassLearning Software would align all grade levels Kindergarten through 12th grade, including Pride and DAEP with the same software for the district. LISD Administration recommended the district to purchase the CompassLearning Software for grades K – 5 with Title I Stimulus Grant in the amount of \$177,645 and grades 11-12 software in the amount of \$56,096 with High School Allotment funds.

Trustee Juarez made the motion to approve the purchase of CompassLearning Software for grades K-5 in the amount of \$177,645 from Title I Stimulus funds, and Middle School and grades 11-12 software in the amount of \$56,096 from High School Allotment funds. Trustee Alvarez seconded the motion. The motion passed unanimously, 6-0.

9. Personnel Information:

Administratively Hired/Reassigned/Promoted:

Administratively Hired:

Support Staff:

Gustavo Cardenas	Custodian, Junior High
Marjaana Cich	Kids Klub Group Leader, Community Education
Angela Johnson	Child Care Aide, Cub House
Alejandro Perez	Custodian, High School
Rebecca Rodriguez	Kids Klub Group Leader, Community Education
Jill Schreiber	Kids Klub Group Leader, Community Education
Maricela Tovar	Custodian, High School

Substitutes:

Jennifer Abshire	District-wide Substitute
Gilbert Allen	Custodian Substitute
David Ammann	District-wide Substitute
Joyce Beck	District-wide Substitute
Marian Black	District-wide Substitute
Adriana Campos	District-wide Substitute
Kimberly Castro	District-wide Substitute
Gerald Coppedge	District-wide Substitute
Bethany Cox	District-wide Substitute
April Dvorak	District-wide Substitute
Lacee Early-Wall	District-wide Substitute
Gloria Estrada	District-wide Substitute
Ashley Fehrle	District-wide Substitute
Krystin Feole	District-wide Substitute
Jay Fishback	District-wide Substitute
Mario Flores	Custodian Substitute
Oralia Flores	District-wide Substitute
Ty Gardner	District-wide Substitute
Thomas Garza	District-wide Substitute
Lucia Gomez	Custodian Substitute
Rolando Gomez	Custodian Substitute
Veronica Gonzales	District-wide Substitute
Maria Gutierrez	Custodian Substitute
Marilyn Johnson	District-wide Substitute
Maria Helen Juarez	District-wide Substitute
Sloane Kutach	District-wide Substitute
Sherri Laak	District-wide Substitute
Laura Lemons	District-wide Substitute
Heather Limbrick	District-wide Substitute
Delia Lopez	District-wide Substitute
Joel Meador	District-wide Substitute
Keith Medrano	District-wide Substitute
Audrey Mendez	District-wide Substitute
DeMar Mills	District-wide Substitute
Whitney Mills	District-wide Substitute
Karen Morris	District-wide Substitute
Wendy O'Leary	District-wide Substitute
Kristen Pape	District-wide Substitute

Catherine Pardo	District-wide Substitute
Gerardo Partida	Custodian Substitute
Constance Peters	District-wide Substitute
Philip Pool	District-wide Substitute
Danielle Ramirez	District-wide Substitute
Marcos Ramirez	Custodian Substitute
Colby Rapp	District-wide Substitute
Rebecca Rodriguez	District-wide Substitute
Kasey Rogers	District-wide Substitute
Gloria Salazar	District-wide Substitute
Jordan Schaefer	District-wide Substitute
Jenna Seay	District-wide Substitute
Thomas Shelton	Custodian Substitute
Rebekah Smeltzer	District-wide Substitute
Nicole Surginer	District-wide Substitute
Katrina Van Houten	District-wide Substitute
Cecilia Villarico	District-wide Substitute
Susanna Villarreal	District-wide Substitute
Kimberly Walker	District-wide Substitute
Nicholas Wicker	District-wide Substitute
Melinda Ygnacio	District-wide Substitute

Administratively Reassigned:

Support Staff:

Norma Lopez	Custodian, M.L. Cisneros
Doreen Montemayor	Child Care Aide, Cub House
Margarita Teran	Custodian, M.L. Cisneros

Paraprofessionals: None

Professionals:

Lydia Turner Bilingual Learning Strategist, Bluebonnet

Resignations/Retirements of Personnel

Resignations:

Support Staff:

Louisa Lopez Custodian, Junior High

Paraprofessionals:

Amado Galvez Parking Lot Attendant, High School

Professionals:

Tony Villanueva ESL Teacher, M.L. Cisneros/High School

Retirements: None

No Board action was needed.

10. Board Member Request(s) for Future Agenda Items

No Board action was needed.

Adjournment at 7:48 p.m. on September 28, 2009.

SIGNED: _____
Susan K. Brooks, Board President

SIGNED: _____
Derek Benavides, Board Secretary

APPROVED: _____
Date

APPROVED: _____
Date