

An audio and video recording of this meeting are available on the LISD Website-Trustee link for 60 days following the board meeting. A copy of the recording is available via written request to the LISD Open Records Department.

The meeting was called to order by Board President Susan K. Brooks. Other members present were Juan Alvarez, Jr., Derek Benavides, Tom Guyton, Timoteo “Tim” Juarez, Jr., Chip Pittman and Brenda Spillmann.

Invocation

Dr. Jose Parra gave the invocation.

School Officials Present

Dr. Jose Parra, Cliff Gardner, Janie Wright, Jessica Neyman, Tina Knudsen, Monica Parks, Melinda Kirst, Karla Tate, Larry Ramirez, John Henk, Ed Sheppard, Becky Kibby, Susan Masur, Deanna Juarez, Evangelina Orta, Barbara Bernal.

Recognition of Personnel and Students

None at this time.

Open Forum

Trustee Brooks read the instructions on how to speak to the Board during the Open Forum. Jay Lightfoot spoke about starting a basketball tournament program and how this program may improve LISD basketball. Dee Halliburton, Vice President of the LHS Booster Club, invited everyone to attend the Aug 7th All Sport Midnight Madness Rally that begins at 7pm. She also talked about sponsor banners for the athletic fields and gyms.

1. Consent Agenda

- A. Approval of Minutes
June 22, 2009
July 7, 2009
- B. LISD Tax Collection Report
- C. Budget Amendments
- D. Quarterly Investment Report
- E. Resolution Approving Independent Sources of Instruction Relating to the Investment Responsibilities
- F. Linebarger, Goggan, Blair & Sampson, LLP and Lockhart ISD Property Value Study Appeals Contract
- G. 2009-2010 Student Insurance Carrier
- H. City of Lockhart/LISD Student Resource Officer Memorandum of Understanding
- I. Local Policy Update 85
- J. 2009-2010 Contract Between Community Action, Inc. of Hays, Caldwell, & Blanco Counties and Lockhart Independent School District and Lockhart ISD for Headstart Programs
- K. Communities in Schools Agreement for 2009-2010
- L. TexPool Resolution to add Investment Officers
- M. 2009-2010 Caldwell County Special Education Cooperative Contracts over \$25,000
- N. Occupational Therapist Services – RFQ #09-008
- O. GED Examiner – RFQ #-9-009
- P. 2009-2010 TASB Workers Compensation Insurance Renewal

Trustee Alvarez requested to pull items C and J. Trustee Juarez requested to pull item H. Trustee Juarez made the motion to approve the Consent Agenda minus items C, H and J. Trustee Alvarez seconded the motion. Motion carried 7-0. Trustee Alvarez clarified that he had questions about items D instead of C. Trustee Alvarez made the motion to approve items C, H and J. Trustee Pittman seconded the motion. Motion carried 7-0.

2. Preliminary 2009 TAKS Report

Ms. Wright presented Preliminary 2009 TAKS (Texas Assessment of Knowledge and Skills) campus and district performance information. The Texas Education Agency will post preliminary 2009 Academic Excellence Indicator System (AEIS) ratings information on July 31, 2009. The preliminary data indicates LISD will likely see five campuses rated as Recognized (Plum Creek, Navarro, Clear Fork, Lockhart Jr. High and Cisneros Freshman Campus), one campus rated as Exemplary (Bluebonnet) and two campuses rated Academically Acceptable (Pride and High School). This information is not grade level specific, but does provide data for each campus as well as the district. There is a new accountability element – the “Texas Projection Model” (TPM) which is a complex formula that projects whether a student is likely to pass the TAKS subject area at the next grade level. This means that Lockhart ISD will be a “Recognized” district with five “Recognized” Campuses – Clear Fork, Navarro, Plum Creek, Lockhart Junior High School and Lockhart High School and two Exemplary Campuses – Bluebonnet and M.L. Cisneros Freshman Campus.

This was a report only.

3. Report on Pilot Teacher Local Leave Program for 2008-2009

At the June 2008 board meeting, the school board approved a one year only pilot program to pay an incentive of \$100 per day to classroom teachers for each unused local leave day. The goal of this incentive was to improve the education of LISD students with the benefit of instruction from their regular classroom teacher instead of a substitute. The 2008-09 LISD pilot program experienced an increase of 2.5% in teacher attendance. However, the 2009 Legislature enacted a new law that, beginning in 2009-2010, limits the district’s ability to require that employees use leave in a particular order. As a result, Lockhart ISD may no longer require employees to use their local leave before their state leave (as LISD was able to do for the 2008-2009 school year). If this program is continued as a pilot again for the 2009-2010 school year, the district may experience a cost of as much as \$163,500 instead of \$22,800 if all employees elect to take their state leave before their local leave. If the pilot program was continued in 2009-2010, and another 2.5% increase was experienced, then the estimated additional cost would be \$4,000, for a total estimated cost of \$26,800. The 2009-2010 amount budgeted is \$29,900.

This was a report only.

4. Consider and/or Approve Discontinuing the Pilot Teacher Local Leave Program for 2009-2010

The Administration recommended discontinuing the pilot teacher local leave program and amending the 2009-2010 budget.

Trustee Spillmann made the motion to approve discontinuing the Pilot Teacher Local Leave Program for 2009-2010 and amend the 2009-2010 budget as presented by the administration and Trustee Alvarez seconded the motion. The board engaged in discussion and then took a brief recess. After the recess, Trustee Spillmann withdrew her motion and Trustee Alvarez withdrew his second. Trustee Spillmann made a motion to approve discontinuing the Pilot Local Leave Program. There was no second to the motion. Motion failed.

Trustee Alvarez made a motion to postpone the Pilot Teacher Local Leave Program for 2009-2010 to give the administration time to research and provide alternative incentive programs and to give the board information on questions asked. Trustee Juarez seconded the motion. Motion carried 7-0.

The Administration will bring a report to the next board meeting regarding unused state leave for 2008-2009 and substitute costs incurred by the district for 2007-2008 and 2008-2009. The Administration will also work on developing a program to replace the existing Pilot Teacher Local Leave Program.

5. Consider and/or Approve the Proposals for Replacement of Computers and Laptops – RFP #09-010

Each year LISD replaces computers and laptops that have been in the district for 5 or more years. For the 2009-2010 school year there are 602 computers / monitors and 219 laptops that are scheduled to be replaced. The funds to purchase these new computers, monitors, and laptops have been budgeted and approved in the 2009-2010 budget. The District requested bids for new computers and monitors, which resulted in 12 vendors responding to the bid request. The District also requested pricing for laptops through the State of Texas DIR (Department of Information Resources) due to the district's standardization on the purchasing of Dell laptops. The total cost for replacing these computers and laptops is \$498,251.12. The administration recommended approving Dell's proposal of \$176,181.12 for laptops and M&A Technology's proposal of \$322,070 for computers and monitors.

Trustee Juarez made a motion to accept the administration's recommendation and approve Dell's proposal of \$176,181.12 for laptops and M&A Technology's proposal of \$322,070. Trustee Guyton seconded the motion. The motion carried 7-0

6. Consider and/or Approve Proposal for Bleachers – RFP #09-011

The existing bleachers in the old high school gymnasium that are being used to seat spectators for athletic contests are the original bleachers that were built in the early 1960's and unfortunately these bleachers were not built for wheelchair accessibility. The school district will continue using the old gym for competition, but in order for the facility to become ADA compliant in the area of fixed seating, accessible wheelchair locations must be available. The current bleachers are also unstable and beyond repair. The District requested bids for demolishing, removing, and replacing the old gym bleachers. Jelco and Specialty Supply were the only two companies that submitted proposals for this request. Jelco's proposal of \$42,035, which included the demolition and removal of the existing bleachers, was the best valued proposal of the two bids. Specialty Supply did not follow the specifications of the bid request, and submitted a bid for an alternate size seat. Funds for this purchase will come from unexpended funds for the 2008-2009 softball field ADA compliance project that was carried over to the 2009-2010 school year. The board originally approved \$140,000 from the designated fund balance to be spent on the softball field project but the administration anticipates that the project will total approximately \$53,000, leaving a balance of \$87,000. The administration recommends approval of Jelco's proposal of \$42,035 to replace the bleachers in the old gym.

Trustee Guyton made a motion to approve Jelco's proposal of \$42,035 to replace the bleachers in the old high school gym, with the funds coming from unexpended softball field ADA compliance project funds. Trustee Pittman seconded the motion. The motion carried 7-0.

7. Consider and/or Approve Lockhart ISD's 2009-2010 Student Code of Conduct

Lockhart ISD FO (LEGAL) states that the school board shall adopt a Student Code of Conduct for the District each school year. This year's Student Code of Conduct requires minor revisions as recommended by TASB to comply with legislation adopted by the 81st Legislature. The administration recommended approving the Student Code of Conduct for the 2009-2010 school year as presented.

Trustee Spillmann made a motion to approve the Student Code of Conduct for the 2009-2010 school year as presented by the administration. Trustee Benavides seconded the motion. The motion carried 7-0.

8. Consider and/or Approve 2009-2010 Board of Trustees Meeting Schedule

Annually, the Board of Trustees considers and approves a meeting schedule for the upcoming school year. The administration recommended that the Board approve the 2009-2010 Board of Trustees Meeting Schedule as presented.

Trustee Benavides made a motion to approve the 2009-2010 Board of Trustees Meeting Schedule as presented by the administration. Trustee Spillmann seconded the motion with the correction of the date July 27th being changed to Monday, July 26th. Motion carried 7-0.

9. Discuss, Consider, and/or Approve Date(s) for Team Building Training

Board Policy sets forth the legal requirements for Board Member training and orientation. The Board discussed and identified dates, times and the appropriate length of time for Team Building training. The dates and times the board discussed are Saturday, September 19, 2009 from 9:00 a.m. – 12:00 p.m. and November 7, 2009 from 9:00 a.m. – 12:00 p.m.

Trustee Pittman made the motion to ask the Superintendent to schedule a Team of Eight training with a registered training provider for one of the following dates: priority being September 19, 2009 and secondarily November 7, 2009 from 9:00 a.m. – 12:00 p.m. Trustee Brooks seconded the motion. The motion carried 7-0.

10. Personnel Information:

I. Consider and/or Approve Professional Recommendations

Carisa Alan	Social Studies Teacher, High School
Kathy Alexander	Math Teacher, Junior High
Joshua Billo	World Geography Teacher/Coach, M.L. Cisneros
Brenda Hagan	Special Education Lifeskills Teacher, Clear Fork
Haley Hitter	Social Studies Teacher, Junior High
Donald Purdy	Math Teacher/Coach, M.L. Cisneros
Eduardo Salinas	Technology Instructional Mentor, Junior High
Donna Stephens	1 st Grade Teacher, Clear Fork
Lisa Wood	Math Teacher, High School

The administration recommended the employment of professional personnel as presented.

The Board of Trustees on July 27, 2009 convened at 9:05 p.m. in a closed session in accordance with the Texas Open Meetings Act for the purposes of discussing items listed under the Texas Govt. Code section 551.071 and 551.074. No final action, decisions, or votes were made while the board was in executive session. The Board ended its closed session at 9:20 p.m. on June 27, 2009.

Trustee Benavides made a motion to approve the employment of professional personnel as presented by the administration. Trustee Guyton seconded the motion. Motion carried 7-0.

II. Consider and/or Approve Paraprofessional Recommendation

Marilyn Dildy	Instructional Aide, Clear Fork
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The administration recommends the employment of paraprofessional personnel as presented.

Trustee Spillmann made a motion to approve the paraprofessional recommendations as presented by the administration. Trustee Pittman seconded the motion. Motion carried 7-0.

The Board of Trustees on July 27, 2009 convened at 9:22 p.m. in a closed session in accordance with the Texas Open Meetings Act for the purposes of discussing items listed under the Texas Govt. Code section 551.071 and 551.074. No final action, decisions, or votes were made while the board was in executive session. The Board ended its closed session at 10:35 p.m. on June 27, 2009.

III. Superintendent's Formative Evaluation

No action necessary/required

IV. Consider and/or Approve Actions Relating to Superintendent’s Contract

Trustee Spillmann made the motion to accept the proposed terms of employment and enter into a new contract for the Superintendent’s services to be effective July 1, 2009 thereby novating the current Superintendent contract which became effective September 15, 2008. Trustee Juarez seconded the motion. The motion carried 7-0.

11. Personnel Information:

Administratively Hired/Reassigned/Promoted:

Support Staff:

Ruben Luna Custodian, Junior High

Substitutes:

None

Administratively Reassigned

Support Staff:

None

Paraprofessionals:

None

Professionals:

Tamar Collins Health/PE Teacher, Junior High
Gary Hartman Spanish Teacher/Coach, M.L. Cisneros
Doug Herren Special Education Teacher, High School
Megan O’Neal 7th Grade Volleyball Coach, Junior High

Administratively Promoted:

Professionals:

Linda Bertram Director of Curriculum and Special Programs

Resignations/Retirements of Personnel

Support Staff:

None

Paraprofessionals:

None

Professionals:

Maymejo Barrett Math Teacher, High School
Jamie Batson Special Education Teacher, High School
Ernesto Bustamante Science Teacher/Coach, M.L. Cisneros
Analisa Chapa Math Teacher, Junior High
Kim Kafka Special Education Teacher, High School
Brad Robbins BCIS Teacher/Coach, High School
Amy Smith Math Teacher, High School
Raymond Talamantez Health/PE Teacher/Coach, Junior High

Retirements:

Support Staff:

None

Paraprofessionals:

None

Professionals:

None

12. Board Members/Superintendent Items

Adjournment at 10:42 p.m. on July 27, 2009.

SIGNED: _____
Susan K. Brooks, Board President

SIGNED: _____
Derek Benavides, Board Secretary

APPROVED: _____
Date

APPROVED: _____
Date