

An audio and video recording of this meeting are available on the LISD Website-Trustee link for 60 days following the board meeting. A copy of the recording is available via written request to the LISD Open Records Department.

The meeting was called to order by Board President, Susan K. Brooks. Other members present were Juan Alvarez, Jr., Derek Benavides, Tom Guyton, Timoteo “Tim” Juarez, Jr., Chip Pittman and Brenda Spillmann

Invocation.

Dr. Jose Parra gave the invocation.

School Officials Present:

Dr. Jose Parra, Cliff Gardner, Janie Wright, Jessica Neyman, Tina Knudsen, Monica Parks, Melinda Kirst, Karla Tate, Larry Ramirez, John Henk, Ed Sheppard, Becky Kibby, Susan Masur, Deanna Juarez, Evangelina Orta, Barbara Bernal, Bill Coleman.

Recognition of Personnel and Students:

Tina Knudsen, CFO received a certificate of Achievement for Excellence in Financial Reporting. Ms. Orta and Ms. Grubbs presented certificates to those who participated in the Pantene Beautiful Lengths program by donating hair to those suffering from cancer. Ms. Kirst presented certificates to three of our State Track Meet participants.

Open Forum

There were no comments from the public.

1. Public Meeting 2009-2010 Budget and Proposed Tax Rate

This was an opportunity for the public to provide input regarding the proposed budget for 2009-2010. The board discussed the adoption of the 2009-2010 budget later in the meeting. The tax rate will be presented for adoption in August or September 2009. There were no public comments.

2. Board Policy Committee Report

It is the practice of the Board to provide information when the Policy Committee membership changes. Mr. John Flores previously served on this committee with Mr. Juan Alvarez, Jr. and Ms. Brenda Spillmann, so there was a need to replace his vacancy on the committee. Trustee Benavides volunteered to fill the vacancy. The new Board Policy Committee will consist of Trustees Alvarez, Spillmann and Benavides.

3. Present Plaque of Appreciation to Trustee John Manning for 3 Years of Board Service

Mr. Manning was not present to receive his plaque.

4. Consent Agenda

A. Approval of Minutes

May 18, 2009

May 26, 2009

June 01, 2009

B. LISD Tax Collection Report

C. Cash Investments Report

D. Final Amended Budget 2008-09

E. Approve Proposal for Field Maintenance for 2009-2010

F. 2009-2010 ESC XIII Agreement/Commitment Forms

G. Approve the Designation of 2008-09 M&O Fund Balance for Construction in Progress, and Carryover the Actual Remaining Appropriations to the 2009-2010 School Year

H. Approve the Designation of 2008-09 M & O Fund Balance for Capital Projects in the Amount of \$500,000

I. Approve Purchasing Co-op Renewals: Texas Purchasing Consortium (TPC) Texas Building and Procurement

June 22, 2009

6:30 p.m. – LHS Conference Center

J. Adopt Resolution of Support and Partnership with the 2010 Census

Trustee Alvarez asked to pull agenda item #4F. Trustee Juarez made the motion to approve all consent agenda items with the exception of agenda item #4F. Trustee Alvarez seconded the motion. Motion carried 7-0.

Trustee Alvarez asked for a brief overview regarding the 2009-2010 ESC XIII Agreement/Commitment Dr. Parra explained that the commitment agreement forms are entered into with Region XIII to provide services to LISD at a cost that the district would not be able to match without a full staff or the resources. There are some fees involved.

Trustee Pittman made the motion to approve agenda item #4F. Trustee Guyton seconded the motion. Motion carried 7-0.

5. Consider and/or Approve the 2009-2010 Budget for Maintenance & Operations, Debt Service, School Nutrition and Technology Allotment Funds

The board and Administration have held several budget workshops and budget updates throughout the spring of 2009. The proposed summary was as follows:

- The 2009-2010 M & O expenditures budget totals \$32,644,693
- The 2009-2010 School Nutrition expenditures budget totals \$2,097,891
- The 2009-2010 Debt Service expenditures budget totals \$2,815,015
- The 2009-2010 Technology Allotment expenditures budget totals \$610,600, which includes \$516,900 of the remaining Chapter 41 fund balance for replacement of technology under the obsolescence plan.

The Administration brought the budget to the board meeting for adoption. The tax rate will be presented to the board for adoption in August or September of 2009 once Caldwell County Appraisal District certifies the values on July 25. This budget is based upon an M & O tax rate of \$1.04/100 and a Debt Service tax rate of \$0.19/100 property valuation for a combined total tax rate of \$1.23. This tax rate of \$1.23 is \$0.0075 more than last year's tax rate of \$1.2225. If the budget is adopted, the pay scales for hiring purposes and calculating raises will be increased by 3%. If adopted, this budget will approve an average of \$1,500 per teacher increase and a targeted 3% across the board mid-point pay increase for all other employees. The Administration recommended that the 2009-2010 proposed budget for Maintenance and Operations, School Nutrition, Debt Service and Technology Funds be approved as presented.

Trustee Benavides made the motion to approve the 2009-2010 budget for Maintenance & Operations, Debt Service, School Nutrition and Technology Allotment Funds. Trustee Spillmann seconded the motion. Motion carried 7-0.

6. Consider and/or Approve Employee Compensation Plan for 2009-2010

According to board policy DEA (local), the Superintendent recommended to the board for approval, pay structures and compensation plans for all District employees. This policy also states that the Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget. The Employee Compensation Plan booklet has been revised by TASB. The pay structures have been increased by 3% as recommended by TASB. The 2009-2010 budget as presented for final approval on June 22 is calculated using the revised pay structures as presented. In order to follow board policy DEA (local), the Administration needs the Employee Compensation Plan for 2009-2010 approved by the school board. The Administration recommended that the board approve the Employee Compensation Plan as presented.

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Trustee Juarez made the motion to approve the Employee Compensation Plan for 2009-2010. Trustee Pittman seconded the motion. Motion carried 7-0.

Trustee Alvarez asked about the pay scales and voiced his perception regarding the more years of service the less percentage of a raise the employee gets. He also voiced his concern that it seems like the morale for the employees for those that have been here longer are not getting more for their buck. He continued stating that if it were up to him he would pay a lot more. He stated that he wants the employees to have longevity to want to stay here.

Ms. Knudsen stated that in addition to the 3% increase, some employees were receiving an additional amount to adjust them to the market. She reminded the board that their pay raise for any particular job in the district is 3% of the mid-point for people in each pay scale.

Trustee Juarez asked if they, as a district, want to present it as across the board 3% or present that everyone will get a certain dollar amount. Dr. Parra explained that TASB looks at all the pay structures and determines whether we are competitive with the market and how to adjust those structures to be competitive.

7. Consider and/or Approve the Athletic Equipment and Supplies Bid for Fall Sports

Historically, athletic equipment bids are requested at least twice during a school year and the bids are categorized to include Fall Sports and Spring Sports. Requests for bids were sent out in the month of May for the list of athletic equipment provided by the LISD Athletic Department. A public notice was posted in the Lockhart Post-Register requesting bids (including catalog discount bids), and bids were sent to all vendors. All vendors submitting a bid were included in the bidding process. The purpose of obtaining a catalog discount bid is to allow LISD to purchase items for the best value throughout the fiscal year. This process also allows local and specialty vendors, who offer competitive pricing, the opportunity to be an approved vendor even though they do not automatically qualify as an approved vendor via a purchasing cooperative. The Athletic Department reviewed and recommended the equipment and supplies list. These items were selected based on meeting the necessary specifications and budget requirements. The administration recommended approval of the proposed Athletic Equipment and Supplies Bids for Fall Sports.

Trustee Benavides made the motion to approve the Athletic Equipment and Supplies Bid for Fall Sports, RFP 09-007. Trustee Pittman seconded the motion. Motion carried 7-0.

8. Consider and/or Approve Local Policy FDA Regarding Student Transfer Tuition

Lockhart ISD has not charged tuition for the previous five school years. According to FDA Local Policy, the school board shall determine annually and within statutory limits the amount of tuition, if any, to be charged for student transfers. The administration recommended that LISD continue with no tuition charge for approved student transfers in the 2009-2010 school year.

Trustee Alvarez made a motion to approve the Local Policy FDA Regarding Student Transfer Tuition. Trustee Juarez seconded the motion. Motion carried 7-0.

9. Consider and/or Approve Local Policy Update 85

Localized Update 85 addresses federal regulatory changes affecting the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), and the Family Educational Rights and Privacy Act (FERPA), as well as other policy changes relating to disciplinary alternative education programs (DAEPs), criminal history checks of employees who work for entities that contract with the District, Internet safety, use of district vehicles, and board elections. The administration recommended that the Board accept this item as a report, or approve Policy Update 85 affecting Local Policies CQ, CNB, DBB, GRA & FL.

Trustee Alvarez asked to postpone this agenda item until the regular board meeting on July 27, 2009.

10. Employment of Personnel

Trustee Juarez requested to go into executive closed session. The Board of Trustees on June 22, 2009 convened at 7:36 p.m. in a closed session in accordance with the Texas Open Meeting Act for the purposes of discussing items listed under the Texas Govt. code section 551.074. No final action, decisions, or votes would be made while the board while in executive session. The Board ended its closed session at 7:48 p.m. on June 22, 2009.

I. Consider and/or Approve Professional Recommendations

Pamela Andrews	Counselor, High School
Joseph Baird	Science Teacher/Coach, Junior High
Michelle Bolinger	1 st Grade Teacher, Navarro
Elizabeth Boyer	Special Education Teacher, Bluebonnet
Jeffrey Bryant	Math Teacher, High School
Analisa Chapa	Math Teacher, Junior High
David Cich	Math Teacher, High School
Danielle Coates	PE Teacher/Coach, High School
Denise Flores	Pre-K Teacher, Carver Kindergarten
Angela Fulton	PE Teacher, Navarro
Gary Hartman	World Geography Teacher/Coach, M.L. Cisneros
James Huffty	Assistant Principal, Bluebonnet
Leandro Ortiz, Jr.	PE/Health Teacher/Head Girls Soccer Coach, High School
Teri Reed	Math Teacher, Junior High
Eugene Salazar	PE Teacher/Head Baseball Coach, High School
Elizabeth Sappington	3 rd Grade Teacher, Bluebonnet

Recommendation:

The administration recommended the employment of professional personnel as presented.

Trustee Benavides made the motion to approve the professional recommendation for employment of personnel. Trustee Pittman seconded the motion. Motion carried 6-0-1. Trustee Alvarez abstained.

II. Consider and/or Approve Professional Contract Recommendation

Crystal Castillo Special Education Redirection Teacher, Bluebonnet

The administration recommended renewal of the employee's one-year probationary contract for an additional one-year probationary contract through the end of the 2009-2010 school year, as presented by the Superintendent.

Trustee Guyton made the motion to approve the professional contract recommendation as presented by the administration. Trustee Juarez seconded the motion. Motion carried 7-0.

III. Consider and/or Approve Paraprofessional Recommendation

Evangeline Rapp Assistant Superintendent of Operations & Information Secretary

Trustee Juarez made the motion to approve the Paraprofessional recommendation. Trustee Spillmann seconded the motion. Motion carried 7-0.

III. Consider and/or Approve Actions Relating to Superintendent's Contract

Trustee Benavides requested to go into executive closed session. The Board of Trustees on June 22, 2009 convened at 7:52 p.m. in a closed session in accordance with the Texas Open Meeting Act for the

purposes of discussing items listed under the Texas Govt. code section 551:071 and 551:074. No final action, decisions, or votes would be made while the board was in executive session. The Board ended its closed session at 8:29 p.m. on June 22, 2009.

Trustee Juarez made a motion that the board president contact the district’s legal council to research the legal approach to revise the Superintendent’s contract and draw up a new contract for the Superintendent that comports with the board’s discussion in executive session, and that the attorneys submit it to the board for consideration and action at its next regular scheduled meeting. Trustee Guyton seconded the motion. Motion carried 7-0.

11. Personnel Information:

Administratively Hired:

Support Staff:

Robert Bernal	Summer Camp Group Leader, Community Education
Danielle Coats	Summer Camp Group Leader, Community Education
Sheri Ehrlich-Hernandez	Summer Camp Group Leader, Community Education
Karen Renee Espinoza	Summer Camp Group Leader, Community Education
Velma Guerra	Summer Camp Group Leader, Community Education
Tanya Gutierrez	Summer Camp Group Leader, Community Education
Michelle Knudsen	Summer Camp Group Leader/Swim Instructor, Community Education
Rhapsime Meitler	Summer Camp Group Leader/Swim Instructor, Community Education
Doreen Montemayor	Summer Camp Group Leader, Community Education
Amanda Olivo	Summer Camp Group Leader, Community Education
Landon Pederson	Life Guard, Community Education
Ursula Rogers	Summer Camp Group Leader, Community Education
Cynthia Voigt	Swim Instructor, Community Education
Beverly West	Summer Camp Site Manager, Community Education
Bryan West	Summer Camp Group Leader, Community Education

Administratively Reassigned:

Paraprofessionals:

Judy Rodgers	Instructional Aide, Plum Creek
Kimberly Hartman	Instructional Aide, Plum Creek

Professionals:

Brittney Abbott	2 nd Grade Teacher, Clear Fork
Rebecca Allen	Special Education Teacher, Bluebonnet
Rachel Capetillo	3 rd Grade Bilingual Teacher, Navarro
Tamar Collins	Health/PE Teacher, Junior High
Annie Colvin	8 th Grade Language Arts, Junior High
Tammy Ferguson	2 nd Grade Teacher, Clear Fork
Laura Hess	3 rd Grade Teacher, Clear Fork
Vicki Homann	4 th Grade Teacher, Clear Fork
Cathy Jackson	Reading Strategist, Clear Fork
Blair Johnson	7 th Grade Science Teacher, Junior High
Keri Kiely	4 th Grade Teacher, Plum Creek
Mary Leal	1 st Grade Teacher, Clear Fork
Tanya Lloyd	2 nd Grade Teacher, Clear Fork
Sara Madrigal	3 rd Grade Teacher, Plum Creek
Alysia Mayo	2 nd Grade Teacher, Clear Fork

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Carlo Melchor 3rd Grade Teacher, Clear Fork
Pamela Mojica Reading Strategist, Clear Fork
Jackie Westmoreland 5th Grade Teacher, Clear Fork
Jennifer Williams 7th Grade Language Arts, Junior High

Resignations/Retirements of Personnel:

Resignations:

Support Staff:

Susan Garcia Custodian, High School

Paraprofessionals:

Molly Burnham Instructional Aide, Clear Fork

Professionals:

Jean Cano 2nd Grade Bilingual Teacher, Clear Fork
Melissa Fisher Special Education Teacher/Coach, High School

Peggy Hoffman Assistant Principal, High School
Heather Moseley Kindergarten Teacher, Carver Kindergarten
Kim Moses Math Teacher, High School
Janice Motal 7th Grade History Teacher, Junior High
Bonnie Salome Language Arts Teacher, Junior High
Gilbert Sandoval Spanish Teacher/Coach, High School/M.L. Cisneros

Retirements:

Professionals:

Patricia Phillips Coordinator of Special Education

12. Board Members/Superintendent Items

Adjournment at 8:45 p.m. on June 22, 2009.

SIGNED: _____
Susan Brooks., Board President

SIGNED: _____
Derek Benavides, Board Secretary

APPROVED: _____
Date

APPROVED: _____
Date