

Minutes – Board of Trustees
July 23, 2007
6:30 p.m. – LHS Conference Center

An audio recording of this meeting in its entirety is available on the LISD Website-Trustee link for 60 days following board approval. A copy of the recording is available via written request to the LISD Open Records Department.

The meeting was called to order by board president, Gary Allen. Other members present Juan Alvarez, Jr., John Flores, Tim Juarez, Jr., John Manning, Clint Mohle, and Carl Ohlendorf.

Administrators and staff present were: Susan K. Brooks, Interim Superintendent; Theresa Ramirez, Assistant Superintendent of Human Resources; James Rabe, Assistant Superintendent of Instruction and Student Success; Janie Wright, Executive Director of Curriculum and Special Programs and Interim Superintendent of Information and Operations; Tina Knudsen, Chief Financial Officer; Monica Parks, Executive Director of Special Education; Larry Ramirez, Lockhart High School Principal; John Henk, Freshman Campus Principal; Vivian Placke, Pride High School Principal; Linda Bertram, LJHS Assistant Principal; Becky Kibby, Bluebonnet Elementary Principal; Susan Masur, Navarro Elementary Principal; Joan Schlaht, Clear Fork Elementary Assistant Principal; Evangelina Orta, Plum Creek Elementary Principal; Barbara Bernal, Carver Kindergarten Principal; Troy Moses, Boys Athletic Director; Bill Coleman, Interim Maintenance Director; Candy Risien, Secretary for Superintendent/Board of Trustees.

Call to Order.

Invocation.

Susan K. Brooks gave the invocation.

Open Forum

None requested.

Business.

1. Action: Consent Agenda

- A. Approval of Minutes
 - May 21, 2007
 - May 22, 2007
 - May 24, 2007
 - June 5, 2007
 - June 11, 2007
- B. LISD Tax Collection Report
- C. Cash Investments Report
- D. Budget Amendments
- E. 2007-08 MOU Between Head Start and LISD Carver Kindergarten
- F. 2008-09 Property Value Appeals Contract Linebarger, Goggan, Blair & Sampson LLP

John Manning requested that Item D be pulled for discussion.

The motion was made by John Manning, seconded by Tim Juarez, Jr. to approve the remainder of the Consent Agenda. The motion carried unanimously (7-0).

The motion was made by John Manning, seconded by John Flores to accept the budget amendments with the exception of the CCAD construction and Pride Principal salary as submitted by the Administration. The motion carried unanimously (7-0). The Administration will come back with a new contract for the Pride Principal and rescind the action taken on June 11, 2007.

8. Action: Consider and/or Approve 2007-08 Durham Transportation Contract

The new Durham Transportation General Manager Michelle Ramm, was introduced by Mr. Martinez the Regional Vice President of Durham Transportation. Ms. Ramm has worked in many capacities for over 7 years with Durham Transportation, she is very eager to get to work. Janie Wright said the contract with Durham has not changed, but several upgrades requested by the Board of Trustees have now been completed. Mr. Manning would like for the Administration to begin this contract renewal process in January of 2008 so the board can explore other options if necessary, Mrs. Wright said she would take care of that.

The motion was made by Tim Juarez, Jr., seconded by Juan Alvarez to approve the 2007-08 Durham Transportation contract as presented. The motion carried unanimously (7-0).

2. Action/Communication: Tax Rate Adoption Report

Lockhart ISD adopted the 2007-08 budget on June 25, 2007. The certified tax roll is due to Lockhart ISD on July 25, 2007. At that time, final calculations will be made regarding the rollback tax rate, and the compressed rate of \$1.04. The lower of the two rates is the maximum Maintenance & Operations tax rate that the school district may adopt. The tax rate must be adopted before September 30, or 60 days after receiving the certified tax roll, whichever date is later. Lockhart ISD plans to adopt its tax rate at the regularly scheduled meeting in August.

3. Action/Communication: Report Regarding Community Education

Janie Wright provided the board with a summer activity report, which is included in the original minutes. Mrs. Wright's office is currently rewriting the job description for the department head, it will be completed soon.

4. Action/Communication: LISD Stipend Report

The 2007-08 Budget Requests for each campus' UIL and Student Sponsor budgets were provided to the board for review. These amounts are not paid out until the principal reports that the job has been completed, lead teachers are paid twice a year.

5. Action/Communication: 2007 Summer School Report

Janie Wright provided the board with the 2007 Summer School Report. This report includes credit recovery totals and student attendance at LHS and Pride High School. The report also included results of the TAKS camp provided to high school students and elementary mastery totals. The entire report is included in the original minutes. Mr. Mohle wanted to know if the exit level results are in, Mrs. Wright said they were not in yet.

6. Action/Communication: 2007 LISD Pay Scale Revisions

All salary raises per pay grade have been determined and most employees due raises in July will see the money in their paychecks this month. Pay letters will also be processed for the first group receiving their new pay in July. Twelve month employees approximately 60 professionals, paraprofessionals, and skilled maintenance plus 54 custodial and general maintenance staff are due the first paycheck with the raise for the new work year in July. The Human Resources department is currently working on job description and pay scale updates. The board was provided with a timeline and the amount of the projected pay increases.

7. Action: Consider and/or Approve Professional Service Contracts for 2007-08 that are greater than \$25,000

The Administration recommends that the Board of Trustees approve contracting with Texas Hill Country School for Residential and Public Day School.

The motion was made by Tim Juarez, Jr., seconded by John Flores to approve contracting with Texas Hill Country School. The motion carried unanimously (7-0).

9. Action: Consider and/or Approve Purchase of Remaining Replacement Computers

The Administration recommends approval of the computer vendor's best value for the remaining 50 computers, 6 servers and 11 laptops. The Administration requests the use of Chapter 41 funds for these purchases. For the 2007-08 school year there were 319 computers, 6 servers and 11 laptops earmarked for replacement. In May, the board approved \$138,612.00 to replace 269 of these computers and 38 flat screen monitors from the 06-07 budget. These remaining computers need to be replaced before school starts. In May we estimated the cost of the remaining computers and servers to be \$63,000, we are coming in under our estimate at \$55,675.

The motion was made by Tim Juarez, seconded by Juan Alvarez to approve the computer vendor's best value. The motion carried unanimously (7-0).

10. Action: Consider and/or Approve LTAP Revisions

Mr. Rabe provided the board with a copy of the Lockhart ISD teacher observation and appraisal document that he and the principals revised based on their experience with the document during the previous year. This document keeps the primary emphasis and focus as the same, but is condensed to make it more user-friendly for the appraiser and the teacher. The primary purpose of the document is to identify superior teaching practices. It also provides for the use of common language by all persons making observations, which will provide for a greater degree of consistency between observers.

The motion was made by John Manning, seconded by Carl Ohlendorf to accept and approve the LTAP revisions as submitted by the Administration. The motion carried unanimously (7-0).

11. Action: Consider and/or Approve 2007-08 Secondary Student Handbook

The Administration requests to pull this item at this time and continue revising the handbooks. They will be brought back at the next board meeting, with time to go to the printer and distribute to students on the first day of school.

12. Action: Consider and/or Approve 2007-08 Elementary Student Handbook

The Administration requests to pull this item at this time and continue revising the handbooks. They will be brought back at the next board meeting, with time to go to the printer and distribute to students on the first day of school.

13. Action: Consider and/or Approve 2007-08 Lockhart High School Athletic Handbook

The Administration requests to pull this item at this time and continue revising the handbooks. They will be brought back at the next board meeting, with time to go to the printer and distribute to students on the first day of school.

14. Action: Consider and/or Approve 2007-08 Lockhart Junior High School Athletic Handbook

The Administration requests to pull this item at this time and continue revising the handbooks. They will be brought back at the next board meeting, with time to go to the printer and distribute to students on the first day of school.

15. Action: Consider and/or Approve Revised LOCAL Policies from Update 79

The motion was made by John Manning, seconded by Juan Alvarez to accept the policies from Update 79 with the exception of DEA LOCAL which will remain as is. The motion carried unanimously (7-0).

16. Action: Consider and/or Approve Revisions to LOCAL Policy CW

The policy committee has been working on local policy regarding the naming of district facilities. Mr. Manning agrees with Mr. Juarez' recommendation to name a facility after someone who is 'living or deceased' and change the very last line to read 'and/or appropriate location.'

The motion was made by John Manning, seconded by Carl Ohlendorf to adopt LOCAL Policy CW with the changes as discussed. The motion carried unanimously (7-0).

17. Action: Consider and/or Approve 2007-08 Board of Trustees Meeting Schedule

The Lockhart ISD Board of Trustees regularly meets on the fourth Monday of each month at 6:30 p.m. except during the holiday months of November, December, and May. The board reserves the right to schedule second meetings to accommodate awards and recognitions of students and personnel if needed, rather than set those dates in advance.

The motion was made by Tim Juarez, seconded by Juan Alvarez to approve the 2007-08 Board of Trustees Meeting Schedule. The motion carried unanimously (7-0).

18. Action: Consider and/or Approve Superintendent's Resignation and Final Notice of Retirement

The motion was made by John Manning, seconded by Carl Ohlendorf to accept the Resignation and Final Notice of Retirement from Dr. John Hall. The motion carried unanimously (7-0).

19. Action: Consider and/or Approve Payment of Superintendent's Carry Over Days

Gary Allen closed the meeting at 8:20 p.m. on July 23, 2007 for the purpose of discussing Personnel. No final action, decisions or motions would be made while the board was in executive session.

The meeting opened at 9:26 p.m. on July 23, 2007. No action was taken by the board on this item.

20. Action: Employment of Personnel

Consider/Approve Employment of Personnel

Brittany Abbott	3 rd Grade Teacher @ CFE
Matt Buehner	Math/Coach @ LJHS
Molly Burnham	Instructional Aide @ CFE
Mike Colvin	6 th Grade SS Teacher/Coach @ LJHS
Amber Crabill	Family/Consumer Science @ LHS
Ashley Rotan Davidson	1 st Grade @ BBE
Paula John	4 th Grade @ CFE
Krista Lewis	2 nd Grade @ PCE
Clay McNeill	Asst. Band Director @ LHS
Heather Stull	Asst Principal @ Freshman
Scott Taube	Head Band Director @ LHS
	2 nd Grade Teacher @ PCE
Blair Johnson	Science Teacher/Coach @ LJHS
	6 th Grade History Teacher @ LJHS
	Special Ed Aide @ Freshman
	Agriculture Teacher @ Freshman
William Trammell	Asst Band Director @ LHS
Richard McAdams	Social Studies/Coach @ LHS
Raymond Rayos	Bilingual/ESL Migrant and Homeless Liaison
Sonya Gonzales	Asst Superintendent Secretary @ District Wide
Harold Abayan	World Geography Teacher @ Freshman
	Librarian @ BBE
	ED Aide @ PCE
	Spanish Teacher @ LJHS
Michelle Trammell	Choir Director @ LHS

For Your Information: (Administratively Reassigned and Approved)

Bluebonnet Elementary

Beth Newsom Music Teacher

Clear Fork Elementary

Jamee Griebel 4th Grade Teacher

Junior High School

Vera Ramirez Counselor

High School

Betty Walker Counselor

District Wide

Terry Mohle Administrative Assistant

Resignation of Personnel:

Donna Bell	4 th Grade Teacher @ CFE
Angie Brunner	LVN @ Navarro
Christine Coleman	3 rd Grade Teacher @ CFE
Jennifer Datesman	Instructional Aide @ LHS
George Deleon	Groundskeeper @ District Wide
Summer Henderson	2 nd Grade Teacher @ PCE
Carlos Jimenez	Asst Band Director @ LHS
Michelle Joynt	Kindergarten Bilingual @ Carver
Jessica Lopez	Music Teacher @ BBE

Resignation of Personnel (continued):

Kurt Obersteller	SS Teacher/Coach @ LHS
Abby Saunders	4 th Grade Teacher @ CFE
Justin Saunders	Agriculture Teacher @ Freshman
Hazel Morris	ISS Aide @ LHS
Kim Bell	Disciplinary Input Data Aide @ LHS

The motion was made by Tim Juarez, seconded by John Flores to approve the Employment of Personnel as recommended. The motion was carried unanimously (7-0).

The motion was made by John Manning, seconded by John Flores to approve the Employment of Personnel Addendum. The motion carried (5-1-1), Tim Juarez abstained and Carl Ohlendorf voted against.

21. Action/Communication: Report Regarding District Litigation

Gary Allen closed the meeting at 8:20 p.m. on July 23, 2007 for the purpose of discussing Personnel. No final action, decisions or motions would be made while the board was in executive session.

The meeting opened at 9:26 p.m. on July 23, 2007.

22. Action: Board Member Items

Carl Ohlendorf recommended that the board discuss the timeline regarding the Interim Superintendent. Mr. Alvarez asked for information regarding Elementary Lead Teacher stipends and Gary Allen thanked the Administration for a smooth meeting.

Agenda completed, meeting adjourned.

SIGNED: _____
Gary Allen, Board President

SIGNED: _____
Clint Mohle, Board Secretary

APPROVED: _____
Dated

APPROVED: _____
Dated