

Minutes – Board of Trustees
July 12, 2007
7:30 p.m. – LHS Conference Center

The meeting was called to order by board president, Gary Allen. Other members present Juan Alvarez, Jr., John Flores, Tim Juarez, Jr., John Manning, Clint Mohle, and Carl Ohlendorf.

Administrators and staff present were: Susan Brooks, Interim Superintendent; Larry Ramirez, LHS Principal; Ed Sheppard, LDMC Principal; Linda Bertram, LJHS Assistant Principal; Candy Risien, Secretary for Superintendent/Board of Trustees.

Community Members: Kim Bruch and Chuck Yunkun

Call to Order.

Business.

1.Action/Communication: Board Planning/Visioning Session-Superintendent Search

Dr. Bob Thompson reported to the board that he met with the auxiliary, administrative and teaching staff of the district. Finally he met with the community members selected by the trustees. He asked them three things, what are the hallmarks of this district, what are the issues that will need to be dealt with, and what qualifications are you looking for. Votes were taken and Dr. Thompson compiled the requests and created Tier one and Tier two according to the votes. The first is **Academics** (going in the right direction, especially for non-college bound students), **Accountability System** (for everybody, meeting expectations), **Strong Decision Maker** (stand up for the decisions), **Build Trust** (fairness, equity, up and down the line, including the board, hire a Superintendent that you really trust), **Problem Solver/Consensus builder**, and Programs being appropriate for this district. The second level of requests included **Support/Recognition** for good teachers and district success, **Collaboration** with city, colleges, and local business, and **Build on the Diversity** of the community. Dr. Thompson and the board discussed these findings in detail with the board. Dr. Thompson recommends that the board initiate a state of the district report from the Superintendent. This will bring the board up to date in all areas of the district and the board can then instruct the Superintendent of specific areas needing attention.

Gary Allen closed the meeting 8:14 p.m. on July 12, 2007 for the purpose of discussing items listed under Texas Education Code 551.000. No final action, decisions, or motions would be made while the board was in executive session.

The meeting was reopened, following a lengthy discussion the board agreed that academics/program assessments, accountability, decision making, trust building, problem solver/consensus builder, and cultural diversity were the main six expectations/requirements for the Superintendent candidate. Dr. Thompson will take the information from the board and put together a brochure to attract the ideal candidate for Lockhart ISD. The brochure will indicate preferred Superintendent experience with Texas certification, salary ranges, reside within district boundaries, annual physical, and length of contract. The board reviewed the search timeline and trustee/brochure information submitted. Dr. Thompson suggests that the board should ask a finalist when they can start and be in the district and what salary and other benefits would they expect. Dr. Thompson reminds the board that the process may appear to go into a slow motion, but he will be getting right on it and will be sending updates to the Trustees. The board should be working on questions that they want incorporated into the interview/screening.

Adjournment.

Agenda completed, meeting adjourned.

SIGNED: _____
Gary Allen, Board President

SIGNED: _____
Clint Mohle, Board Secretary

APPROVED: _____
Dated

APPROVED: _____
Dated