

Minutes – Board of Trustees
May 21, 2007
6:30 p.m. – LHS Conference Center

An audio recording of this meeting in its entirety is available on the LISD Website-Trustee link for 60 days following board approval. A copy of the recording is available via written request to the LISD Open Records Department.

The meeting was called to order by board president, Gary Allen. Other members present Juan Alvarez Jr., John Flores, Timoteo ‘Tim’ Juarez, Jr., John Manning, Clint Mohle, and Carl Ohlendorf.

Administrators and staff present were: Dr. John Hall, Superintendent; Phil McBride, Assistant Superintendent-Information and Operations; Theresa Ramirez, Assistant Superintendent of Human Resources; James Rabe, Assistant Superintendent of Instruction and Student Success; Janie Wright, Executive Director of Curriculum and Special Programs; Tina Knudsen, Finance Director; Monica Parks, Executive Director of Special Education; Larry Ramirez, LHS Principal; John Henk, Freshman Campus Principal; Pat Venglar, Pride HS Principal; Ed Sheppard, LDMC Principal; Susan Brooks, LJHS Principal; Susan Masur, Navarro Elementary Principal; Donna Moore, Clear Fork Elementary Principal; Evangelina Orta, Plum Creek Elementary Principal; Vivian Placke, Bluebonnet Elementary Interim Principal; Barbara Bernal, Carver Kindergarten Principal; Terry Mohle, Community Ed Director; Les Goad, Boys Athletic Director; David Johnston, Girls Athletic Director; and Candy Risien, Secretary for Superintendent/Board of Trustees.

Call to Order.

Presentation of Colors by JROTC

Invocation.

Dr. John Hall gave the invocation.

Recognition of Personnel and Students

The board recognized the Navarro Elementary Science Fair Winners and Teacher Rhonda Till for coordinating the annual St. Jude’s Math-a-Thon. Sally Bonn was recognized by the board for being named Lockhart Post Register’s Best Elementary Teacher in Caldwell County. Patrick Venglar and the Pride High School staff thanked the American Legion Henry T. Rainey Post No. 41 for being a ‘Good Neighbor’. The board also recognized the LHS One Act Play award winning students of Arlette Winkler and Julie Hornberger-Hart, R.N. for attaining the 2007 TASB Risk Management Fund Innovation Award for LISD. The trustees and Susan Brooks thanked the custodial staff from Lockhart Junior High for going above and beyond the call of duty during a fire situation on campus this year. Master Sgt. Silva was named ROTC Instructor of the Year and Alice Hamblin was named Wal-Mart Teacher of the Year, both from Lockhart High School.

Open Forum.

Several parents Mr. Bertram, Mrs. Woolridge, Mrs. Ruiz and Mr. Culpepper, and students Robinson, Ortiz, Kinsfather, Rodriguez, and Castillo addressed the board regarding commencement exercises. Patrick Venglar thanked the board for their support and work during all the years of his employment with Lockhart ISD.

Business.

1. Action: Consent Agenda

- A. Approval of Minutes
 - January 22, 2007
 - February 27, 2007
 - March 6, 2007
 - March 26, 2007
 - April 4, 2007
 - May 2, 2007
- B. LISD Tax Collection Report
- C. Budget Amendments
- D. Cash Investments Report
- E. Corrections to Pay Grades of Three Employees

- F. MAC Interagency Cooperation Agreement, Business Associate Agreement and the MAC Operating Plan
- G. State of Texas CO-OP Purchasing Program
- H. Set Meeting Date for Public Meeting June 18, 2007 on Budget and Proposed Tax Rate
- I. Consider/Approve Tax Rate to be Published in the Newspaper:
M & O \$1.04 per 100 Taxable Property Values and;
Debt Service Tax Rate \$0.20 per 100 Taxable Property Values

The motion was made by John Manning, seconded by Juan Alvarez to approve the consent agenda. The motion carried unanimously (7-0).

2. Action/Communication: Consider and/or Approve Permitting 27 Senior Students to Participate in Commencement Activities and Ceremonies that have not Passed Exit Level TAKS Tests

There was lengthy discussion regarding policy, surrounding district policies, increasing standards for students and addressing why this is happening by exploring tutorials, student attendance, and properly preparing students for real life. The board asked Mr. Rabe to give them preliminary TAKS results before they made a final decision. Mr. Allen and Mr. Flores agreed that making this requirement retroactive and allowing students to ‘walk’ will only diminish the importance of fulfilling TAKS requirements for future students. Each board member stressed how difficult this decision is, but they will ultimately do what is in the best interest of the entire district.

The motion was made by Carl Ohlendorf, seconded by John Manning we schedule a late graduation in August for the students that complete and pass TAKS this summer. The motion carried (6-0-1), Mr. Alvarez abstained.

3. Action/Communication: Review Preliminary TAKS Results

Mr. Rabe went over the preliminary TAKS results with the board and the progress in the district, there will be at least two recognized elementary campuses, the Junior High will be recognized and the Freshman Campus will be recognized. LHS currently has 150 students that are at risk of not passing the math and science portions of the TAKS tests. The combined scores reflect almost 180 Hispanic students at risk for not passing science TAKS and causing an unacceptable rating at LHS according to the Texas Education Agency. Mr. Rabe does not think the instruction is where it needs to be at the high school campus. He will provide concrete strategies for this staff and hopes to get all LHS teachers on board to teach students the way they will be tested or we will continue to have massive number of failures. Mr. Rabe stresses that if students are tutored the same way they are taught in the classroom and that is obviously not working, to change the culture of a school takes 3-5 years and he doesn't think our students have that much time. Mr. Rabe will provide the board with a strategy report for improvement at the June board meeting. LISD is above the state average in 35 out of 40 areas at the elementary level, 40 out of 45 comparison areas at the junior high level, 100% above the state average at the freshman level, and 10% above the state average at the high school level.

4. Action/Communication: In School Suspension Report

Executive Director of Special Education, Monica Parks presented the data regarding In School Suspensions and provided additional strategies to reduce the number of incidences. A great number of the suspensions are the result of enforcing dress code and LHS Principal, Mr. Ramirez hopes that this number will go down when students realize dress code is being enforced.

5. Action: Consider and/or Approve New Local Policy Regarding the Naming of District Facilities

Ms. Ramirez said she would take the changes/comments provided tonight and provide a red line copy to the board by the June 11 board meeting. Mr. Juarez would like to see the draft ASAP so the board can align the recommended changes to be received in HR by May 25 and the board will take action on the revised policy.

6. Action: Consider and/or Approve Naming an LISD Facility for General Gary Bunch

The motion was made by John Manning, seconded by Juan Alvarez to name Lions Football Field in honor of General Gary Bunch and not change Lions Stadium. The motion carried (6-1), Tim Juarez voted against, he feels the board should rescind their previous naming of the track action tonight, Mr.

Manning said according to Roberts Rules it will need to be on the next agenda. A ceremony will be held Friday, May 25 @ 6:00 p.m. in the LHS Gymnasium in conjunction with the class of 1972.

7. Action: Consider and/or Approve 2007-08 Durham Transportation Contract Extension

Roland Ortiz, District Director and Mr. David Broadhead, Area Manager of Durham Transportation were present regarding the second extension of a five year contract with Durham. Mr. Flores asked to review this item in July with a deadline to Durham Transportation to get all of their previous commitments fulfilled, no action until July 2007.

8. Action: Consider and/or Approve Contracting with Texas Multi-Chem LTD., for Athletic Field Improvements

The motion was made by Tim Juarez, seconded by Juan Alvarez to approve contracting with Texas Multi-Chem LTD., for athletic field improvements. The motion carried unanimously (7-0).

9. Action: Consider and/or Approve Ray Wilkinson Insurance as the Provider of the Student/Athletic/Catastrophic Insurance Plan for the 2007-08 School Year

The motion was made by Carl Ohlendorf, seconded by Clint Mohle to approve the administration's recommendation. The motion carried unanimously (7-0).

10. Action: Consider and/or Approve Roofing Contractor for Freshman Campus and Lockhart High School Roof Repairs

The motion was made by John Manning, seconded by Carl Ohlendorf to accept the administrative recommendation regarding roof repairs at LHS and Freshman Campus. The motion carried (6-1), Tim Juarez voted against.

11. Action: Consider and/or Approve LHS Choir Booster Club By-Laws

The motion was made by Carl Ohlendorf, seconded John Flores to approve the LHS Choir Booster Club By-Laws with the change in Article V 'in concurrence with the Choir Director.' The motion carried unanimously (7-0).

12. Action: Consider and/or Approve LHS AVID Class as a Local Credit

Mr. Ramirez intended that this be presented for State credit, since it was not posted correctly on the agenda the board will address it during the regular June board meeting.

13. Action: Consider and/or Approve Freshman Study Skills Class as a Local Credit

The motion was made by Carl Ohlendorf, seconded by John Manning to approve the Freshman Study Skills class for local credit as presented by the administration. The motion carried unanimously (7-0).

14. Action: Consider and/or Approve Denying Transfer Student

The motion was made by John Manning, seconded by Clint Mohle to approve denying LJHS transfer student. The motion carried unanimously (7-0).

15. Action: Consider and/or Approve Contracting for Speech and Occupational Therapy Services, RFQ 07-005 and RFQ 07-006, Respectively

The motion was made by John Flores, seconded by Juan Alvarez to approve contracting for Speech and Occupational Therapy Services as recommended. The motion carried unanimously (7-0).

16. Action: Consider and/or Approve Adding Ten Days to Trischa Hess' Contract for Austin Community College Student Registration

The motion was made by John Flores, seconded by Tim Juarez to add ten days to Trischa Hess' contract for ACC student registration for one year. The motion carried unanimously (7-0).

17. Action: Consider and/or Approve Rescinding Termination of and Accepting Resignation of LISD Employee

Mr. Manning requested that the board go into executive session to discuss items 17, 18, 19, and 20.

Gary Allen closed the meeting at 10:22 p.m. on May 21, 2007 for the purpose of discussing personnel. No final action, decisions, or motions would be made while the board is in executive session.

The meeting opened at 11:09 p.m. on May 21, 2007.

The motion was made by John Manning, seconded by Juan Alvarez to accept the recommendation to approve rescinding termination of and accepting resignation of LISD employee. The motion failed (3-3-1) John Flores, Tim Juarez, Clint Mohle voted against and Carl Ohlendorf abstained.

18. Action: Consider and/or Approve Catastrophic Leave Bank Policy Revision(s) and Determination

The motion was made by John Manning, seconded by John Flores to approve the catastrophic leave bank policy revisions and determination. The motion carried unanimously (7-0).

19. Action: Employment of Personnel-Closed Session-Employee Issue

No action needed.

20. Action: Employment of Personnel

Consider/Approve Employment of Personnel

Tonya Lloyd	4 th Grade Teacher @ Clear Fork Math TAKS Strategist Teacher @ LHS Math Teacher @ LHS Counselor @ Plum Creek Librarian @ Freshman Campus
Vivian Placke	Principal @ Pride High School

The motion was made by John Manning, seconded by Carl Ohlendorf to approve the employment of personnel as presented. The motion carried unanimously (7-0).

Resignation of Personnel

Denise Garcia	Sp Ed Aide @ Freshman Campus
Cindy Lasseter	Teacher @ LDMC
Arlette Winkler	Theater Arts @ LHS

The motion was made by John Flores, seconded by John Manning to approve the resignation of personnel as presented. The motion carried unanimously (7-0).

For Your Information: (Administratively Reassigned and Approved)

Bluebonnet Elementary

Spencer Jones	Sp Ed Redirection
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21. Action: Parent/Student Grievances-Level III

Mrs. Martinez had requested a Level III Appeal to the Board of Trustees, but was not present.

No Action

22. Action: Board Member Items

Mr. Manning asked the rescinding the naming of the track on the June board agenda. Tim Juarez asked for an updated employee list, Theresa Ramirez said the most recent listing was provided to the board tonight. Mr. Juarez also asked for a report from Mr. Rabe regarding the ethnicity breakdowns with historical information regarding TAKS performance. Clint Mohle reminds the board to revisit the summer graduation plans on a future agenda and Mr. Flores reminds the administration to put the AVID/state credit item back on a future agenda.

Adjournment.

Agenda completed, meeting adjourned.

SIGNED: _____
Gary Allen, Board President

APPROVED: _____
Dated

SIGNED: _____
Clint Mohle, Board Secretary

APPROVED: _____
Dated