

Minutes – Board of Trustees  
October 23, 2006  
6:30 p.m. – LHS Conference Center

The meeting was called to order by board president, John Flores. Other members present were Gary Allen, Timoteo ‘Tim’ Juarez, Jr., John Manning, Clint Mohle, and Carl Ohlendorf. Juan Alvarez, Jr. was not present. These minutes were recreated from transcribed notes, audio tape accidentally erased.

Administrators and staff present were: Dr. John Hall, Superintendent; Phil McBride, Assistant Superintendent–Instruction and Operations; Theresa Ramirez, Assistant Superintendent–Human Resources; James Rabe, Assistant Superintendent of Instruction and Student Success; Janie Wright, Executive Director of Curriculum and Special Programs; Tina Knudsen, Finance Director; Monica Parks, Special Education Executive Director; Larry Ramirez, LHS Principal; John Henk, Freshman Campus Principal; Patrick Venglar, Pride HS Principal; Ed Sheppard, LDMC Principal; Susan Brooks, LJHS Principal; Susan Masur, Navarro Elementary Principal; Joan Schlaht, Clear Fork Elementary Asst. Principal; Evangelina Orta, Plum Creek Elementary; Jesus Espinoza, Bluebonnet Elementary Principal; Terry Mohle, Community Education Director; Darrell Hess, Maintenance Director; Les Goad, Boys Athletic Director; David Johnston, Girls Athletic Director; and Candy Risien, Secretary for Superintendent/Board of Trustees.

Call to Order.

Presentation of Colors by JROTC.

Invocation.

Dr. John Hall gave the invocation.

Recognition of Personnel and Students

The board recognized the GED Testing staff for receiving the Excellent Contract Documents and Accurate Submission of Testing Materials accreditation from the GED state administrator. The board also acknowledged the LHS Roaring Lion band for winning two first place trophies and one second place trophy in the Capitol City Marching Festival. Bluebonnet Elementary Principal, Jesus Espinoza recognized parent volunteers, Norma Finger and Irene Page for their outstanding assistance on that campus.

Open Forum.

None requested.

Business.

1. Action: Consent Agenda

- A. Approval of Minutes  
September 6, 2006  
September 21, 2006  
September 25, 2006
- B. LISD Tax Collection Report
- C. Cash Investments Report
- D. Budget Amendments
- E. San Marcos Civic Foundation Grant

**The motion was made by Carl Ohlendorf, seconded by John Manning to approve the Consent Agenda. The motion carried unanimously (6-0).**

2. Action/Communication: Communities In Schools Report, August-September 2006

The board reviewed the August-September CIS district wide report, along with a report from Carver Kindergarten. The board found this information helpful and asked that the administration continue providing these reports on a nine week basis.

3. Action/Communication: Information Regarding Lockhart Community Civic Center

Frank Coggins gave details to the board regarding a committee assembled by the City of Lockhart to investigate the possibility of constructing a community civic center. He stated that the plans are in a conceptual stage at this time. The city does own property near the airport and that is the most likely location. Mr. Coggins reports that this project could be completed as early as October 2008.

4. Action/Communication: Status Report-Special Education TEA Complaint

John Flores closed the meeting at 7:00 p.m. on October 23, 2006 for the purpose of discussing agenda item #4 regarding a specific complaint regarding an LISD student.

The meeting opened at 7:24 p.m. on October 23, 2006.

5. Action: Consider and/or Approve Caldwell County Appraisal District Assessment and Collection Agreement

CCAD Chief Appraiser Mr. Pete Islas explained that the CCAD Board of Directors has already approved this agreement. Essentially, the state permits the appraisal district to separate the CCAD and collection budgets. This is a one year contract and all values are still based on the same tax levy. The entire agreement is included in the original minutes.

**The motion was made by John Manning, seconded by Gary Allen to approve the CCAD Assessment and Collection Agreement. The motion carried unanimously, (6-0).**

6. Action: Consider and/or Approve Tax Roll Resolution for 2006

The Caldwell County Appraisal District provided the board with the 2006 Levy Totals, included in the original minutes along with a formal resolution. Chief Appraiser Pete Islas stated that the tax roll will be “inside” the property value for 2006.

**The motion was made by Carl Ohlendorf, seconded by Clint Mohle to approve the Tax Roll Resolution for 2006. The motion carried unanimously, (6-0).**

7. Action: Consider and/or Approve LISD Campus Improvement Plans and LISD District Improvement Plan

Each board member was provided a copy of each Campus Improvement Plan and the LISD District Improvement Plan, the entire document is included in the original minutes. Mr. Pat Venglar asked that the board replace page #217 as it contains a typographical error and that replacement page was provided. The board requested more time to review this information and will vote on this at the November regular board meeting. Tim Juarez requested that the administration allow more board review time in the future, when bringing such a weighty document to the board.

**No action.**

8. Action: Consider and/or Approve TEA Waiver Request for Modified Schedule/TAKS Testing Days Waiver

LHS Principal, Larry Ramirez requests the board’s approval for this TEA waiver of a modified bell schedule on TAKS testing days. The original waiver is included in the original minutes.

**The motion was made by Clint Mohle, seconded by Gary Allen to approve the modified schedule waiver. The motion carried unanimously, (6-0).**

9. Action: Consider and/or Approve Lockhart High School Track Resurfacing

The administration recommends that the proposal submitted by Defargo Sports Surfaces for \$72,952 be approved as the best value for LISD. The trustees approved funding of \$90,000 in the 2006-07 budget.

The administration evaluated Defargo Sports Surfaces bid as the best value for LISD due to a combination of their price, length of warranty, good references, and their proximity to Lockhart.

**The motion was made by Gary Allen, seconded by John Manning to approve the Track resurfacing proposal by Defargo Sports Surfaces. The motion carried unanimously, (6-0).**

10. Action: Consider and/or Approve Purchase of 100 Tables at Lockhart High School for Testing

The administration withdrew this item the high school will rent tables this year and budget for next year.

11. Action: Consider and/or Approve Lockhart High School and Freshman Campus Projectors, Audio/Visual Carts and Ceiling Mounts

The administration recommends that the low bids of CCS Presentation Systems for the projectors, cables, and bulbs; AVES for the carts; and Data Projections for the ceiling mounts, as listed in the original minutes. The trustees approved \$61,000 funding and the total for the recommended low bids is \$54,411.

**The motion was made by Clint Mohle, seconded by John Manning to approve the recommended bids for projectors, A/V carts, and ceiling mounts. The motion carried unanimously, (6-0).**

12. Action: Consider and/or Approve Salary Survey Adjustments

The administration requests that the board approve TASB Salary Survey Adjustments (provided to the board at their places) and included in the original minutes. The adjustment process has not been completed and the board would prefer to have the final report from TASB. Mr. Manning and Mr. Juarez request that the Human Resources Department go out to the campuses and answer questions regarding the TASB Salary Survey.

**The motion was made by John Manning, seconded by Clint Mohle to approve the Cub House employees being moved to Paraprofessional Pay Grade 1, all other adjustments to be considered during TASB final review. The motion carried unanimously (6-0).**

18. Action: Parent Complaints/Grievances-Level III Jeanne Schafer

Ms. Jeanne Schafer requested that her appeal be heard in open session and requested that the board relax the dress code requirements at extra curricular sporting activities and not require boys to tuck in their shirts. Mr. Flores asked if there were any objections from the board to move on to action item 13, which is the relief Ms. Schafer is requesting from her Level III appeal.

13. Action: Consider and/or Approve Amendment to Secondary Student Handbook

The administration recommends the approval of an amendment to the Secondary Student Handbook, loosening the dress code restrictions at extra curricular activities. Mr. Manning does not agree with students being instructed to leave the premises without notifying a parent, if a parent cannot be notified he thinks a student should be taken to the police station. Mr. Allen and Mr. Juarez don't think student ID's should be confiscated at extra curricular activities, they recommend the information be taken from the ID and discipline followed up during school hours. They don't think that the administrators should take away the only ID a student may have with them.

**The motion was made by John Manning, seconded by Carl Ohlendorf to approve the amendment with an exception to the last paragraph, 'students who violate any or all of these expectations may be asked to leave the premises, non-compliance may result in further disciplinary action'. The motion carried (4-2) Mr. Juarez and Mr. Mohle voted against.**

14. Action: Consider and/or Approve LHS Request for one Additional Soccer Coach Stipend

The administration recommends the approval of adding one Soccer coach stipend, this program works with 59-70 students and needs the additional staff to adequately manage this number of student athletes. They are currently operating at a 29:1 student/coach ratio. A third coach will allow them to field a third team next year, they will also need to address uniform needs. They are trying to meet the board's goal of 100% participation. They rotate field use and have plenty of space to practice a third team if the board grants this additional stipend in the amount of \$2350 and 5 extra days. Coach Antoun expects to practice



the three interviews. The position was actually re-posted following the first round of interviews, requesting applicants who might be eligible under a probationary certificate. Mrs. Reynolds was the only LHS staff to apply and Mr. Ramirez thoroughly believes she can do a good job at this position. She is qualified but still needs to finish course work to get her certification. Ms. Ramirez said she needs nine more courses of graduate work and she is currently enrolled. Mr. Juarez asked when she will be complete and Ms. Ramirez said it depends on how many hours she takes during the summer. She does meet all the requirements for a permit, in counseling you must have a minimum of 12 hours taken and 6 hours must be in assessment and she has done that. Gary Allen wanted to know if Mrs. Reynolds understands that she will have to continue this process and Theresa Ramirez said she does understand the timeline. Mr. Manning wanted to know if there is a required time frame and Theresa Ramirez stated that you are allowed up to three years to complete the requirements of the permit. There was some discussion as to whether Mrs. Reynolds should be required to complete her course work in a shorter period of time. Theresa Ramirez anticipates that Mrs. Reynolds will finish some time next year and reminds the board that school counselors are one of the shortage areas in the state, even during the hiring 'season'. Ms. Ramirez stated that the position was posted and no other district employees applied for it. Mrs. Reynolds has been with LISD for several years, Mr. Mohle felt that a 12-month requirement/mandate might be unfair. Mr. Manning said his main concern is that high school counselors spend critical time with students and they need all the help they can get. Mr. Manning stated that if Mr. Ramirez is satisfied in Mrs. Reynolds abilities, he is the one who will be dealing with her. Mr. Juarez wanted to know the effects of going a little longer with the vacancy and Mr. Ramirez stated that parent conferences, transcripts and testing are on going and said this person will serve 10<sup>th</sup> grade students. Mr. Juarez feels the staff should better reflect the student population by ethnicity and this should be more of a focus during hiring. He said we need to hire the best, most qualified person for the position and if that means actively recruit, identify, and locate other applicants from other universities, such as Corpus Christi, Kingsville, Brownsville, and Edinburg. Mr. Manning agrees that professional staffing should reflect the ethnicity of this district.

**The motion was made by Gary Allen, seconded by John Manning to approve the Employment of Personnel as outlined in item 17. The motion carried (5-0-1), Tim Juarez abstained.**

22. Action: Consider and/or Approve Tape Recording Executive Sessions

Mr. Manning thinks it is a good idea to tape the executive sessions, because there have been he said, they said situations in the past that have resulted in heated discussions. If these sessions were taped the board could go back and listen to what was actually said and circumvent some of the frustrations and bad feelings these miscommunications cause. Mr. Manning suggests that the tapes be kept in a safe deposit box and the board secretary can keep the key and retrieve them when necessary. There was additional discussion whether or not the board as a whole or an individual board member can listen to the executive session tape recordings. Mr. Flores understands that the tapes must be treated according to the rules of a recording made in a closed session and not disclosed except by court order, under policy BEC (Legal) Government Code 551.104. Mr. Manning reads that as disclosed to the public.

**The motion was made by John Manning, to postpone this decision until they can get an answer from Walsh, Anderson whether they can access the tape recording. There was no second.**

**The motion was made by Tim Juarez, seconded by Gary Allen to not approve the tape recording of executive sessions. The motion carried (5-1), John Manning voted against.**

19. Action: Student Complaints/Grievances

None requested.

20. Action: Other Members of the Public Complaints/Grievances

None requested.

21. Action: Board Member Items

There was a request to move the November board meeting up to November 13, 2006. Mr. Juarez asked that anytime the board receives a document (such as campus improvements) for board approval that they receive it in 'draft' form one month before. Mr. Juarez asked that the field lights not be turned off until

patrons are out of the stands. Mr. Manning wanted to know if the board needed to have a discussion regarding more security at extra curricular events. Mr. Mohle asked Mr. Ramirez about Homecoming activities and he responded there will be a burning of the ‘L’ on Wednesday and a Pep Rally on Friday and invited everyone to come out. Mr. Manning reminded everyone that the district Cross-Country meet would be on Saturday.

Adjournment.

Agenda completed, meeting adjourned.

SIGNED: \_\_\_\_\_  
John Flores, Board President

SIGNED: \_\_\_\_\_  
Timoteo ‘Tim’ Juarez, Jr., Board Secretary

APPROVED: \_\_\_\_\_  
Dated

APPROVED: \_\_\_\_\_  
Dated