

Minutes – Board of Trustees
August 28, 2006
6:30 p.m. – LHS Conference Center

The meeting was called to order by board president, John Flores. Other members present were Gary Allen, Juan Alvarez, Jr., Timoteo ‘Tim’ Juarez, Jr., John Manning, Clint Mohle, and Carl Ohlendorf.

Administrators and staff present were: Dr. John Hall, Superintendent; Phil McBride, Assistant Superintendent–Instruction and Operations; Theresa Ramirez, Assistant Superintendent–Human Resources; James Rabe, Assistant Superintendent of Instruction and Student Success; Janie Wright, Executive Director of Curriculum and Special Programs; Tina Knudsen, Finance Director; Monica Parks, Special Education Executive Director; Larry Ramirez, LHS Principal; Patrick Venglar, Pride HS Principal; Ed Sheppard, LDMC Principal; Susan Brooks, LJHS Principal; Susan Masur, Navarro Elementary Principal; Donna Moore, Clear Fork Elementary Principal; Evangelina Orta, Plum Creek Elementary; Jesus Espinoza, Bluebonnet Elementary Principal; Barbara Bernal, Carver Kindergarten Principal; Terry Mohle, Community Education Director; Darrell Hess, Maintenance Director; Les Goad, Boys Athletic Director; David Johnston, Girls Athletic Director; and Candy Risien, Secretary for Superintendent/Board of Trustees.

Call to Order.

Presentation of Colors by JROTC.

Invocation.

Dr. John Hall gave the invocation.

Recognition of Personnel and Students.

Mr. Robert Anchondo was recognized for the outstanding job he does as not only a Junior High ESL teacher but as the Lockhart ISD Energy Manager saving the district almost 14% in utility costs. Mr. Ralph Salazar of the Pride High School campus was nominated by his students and recognized as a KXAN Teacher of the Month. The LISD school board thanks both of these teachers for their outstanding service to LISD and its students. Dr. Hall also announced that the Government Financial Officers Association has awarded Financial Director, Tina Knudsen’s accounting with this years Certified Annual Financial Reporting award, congratulations to Tina and her accounting staff!

Open Forum.

Mrs. Joan Waldron and other band parents addressed the board regarding their concerns about the reduced outdoor marching band practice time. They feel that the Lion Marching Band should be able to use the entire 300 minutes of UIL practice time to maximize their marching routines, despite the heat. These parents state that they are on site providing water for band members and they don’t see other parents providing water to football players or cheerleaders and want to know why they are being treated differently. These parents would like to know what the parameters are for these restrictions and when they can expect to return to their entire practice schedule. They are also asking for more field time so the band will be prepared for competition.

Business.

1. Consent Agenda.
 - A. Approval of Minutes
 - July 10, 2006
 - July 24, 2006
 - August 7, 2006
 - B. LISD Tax Collection Report
 - C. Final Amended Budget for 2005-2006
 - D. July 2006 Cash Investments Report
 - E. Renewal of Property/Casualty Insurance with Key & Piskuran Insurance Agency
 - F. Renew Participation Agreement in TASB Unemployment Compensation Program
 - G. 2006-07 CIS Contract

- H. Permission to Sell Outdated CPU's
- I. Policy Update 78, affecting (LOCAL) policies (see attached list)
- J. Interlocal Agreement with Austin Community College for Management of CATE Program for 2006-2007
- K. Austin Community College - College Connection Program Agreement
- L. Memorandum of Understanding – ACC/LISD Early College Start
- M. 4-H Extracurricular Status and Adjunct Faculty Appointment
- N. Memorandum of Understanding Between Carver Kindergarten and Headstart
- O. Region XIII Legal Services Program for 2006-2007

John Manning requested that the following items be pulled from the Consent Agenda August 7 minutes, Item G, Item I, Item J, K, L and N.

The motion was made by John Manning, seconded by Gary Allen to approve the remainder of the Consent Agenda. The motion carried unanimously (7-0).

Mr. Manning directed the board to page 12 of the agenda, (August 7 minutes) he has specific questions regarding several employees receiving a 5 ½ - 6% raise. When he posed this question to the administration he was told when the board passed the motion, the district understood that the board not only passed a 4% pay increase but also passed a range equity increase. Mr. Manning asked the board if that was their intention, because his vote was intended for administration to receive a flat 4% increase and the range equity increase for the employees as indicated in the TASB summary. Mr. Flores asked whether the minutes were accurate. Mr. Juarez recalls making the motion by identifying each of the bullets listed on page 16 of the TASB Salary Survey. Mrs. Risien states that the motion and minutes refer to the TASB System Implementation summary sheet provided to the board.

The motion was made by Tim Juarez, seconded by the administration go back and review the tapes from the August 7, 2006 meeting in which the motion for the various pay raises were identified and that be brought back to the board for review and considered as part of a consent agenda. The motion carried unanimously (7-0).

Mr. Manning has some questions regarding the contract on page 37, he recalls that a grant would be paying for Communities in Schools.

A motion was made by John Manning, seconded by Juan Alvarez to post phone action on the CIS contract if the administration does not have the funding information available. Mr. Juarez asked for a point of clarification regarding the current programs in operation. The board voted to oppose taking action.

Tina Knudsen reminded the board that \$180,000 is in the General Fund budget and is what the district expected to pay for the contract. Mr. Juarez reminds the board they were going to reduce the staffing at one campus, but once the grant was received by CIS on behalf of LISD, a cost savings of approximately \$60,000 was realized and the board opted to reinstate the fourth staff member. Mr. Alvarez asked what results the district has seen since having CIS staff on hand and Dr. Hall stated that a report was provided to the board in May. Dr. Hall also feels some of the retention success at the Freshman campus is a direct result of CIS on that campus, which has been in place for two years. This is one of the finest drop out prevention programs in the state. Mr. Juarez asked for input from campus administrator's who have CIS staff. Barbara Bernal asked to speak first, her CIS staff person worked with 63 students including summer intervention. At the beginning of the school year she was instrumental in helping with student transportation and will continue to work with at risk students this year. She also provides bilingual parenting classes, home visits, phone calls and attendance issues. Mr. Manning asked how many counselors are in the district, Dr. Hall states there are approximately 13. Susan Brooks said the only reason she considered cutting CIS at her campus was because of budget cuts, but once the grant money helped offset the cost to her campus she asked the board to reinstate this invaluable staff person. There are 469 at risk students at the Junior High and she does a great job with outreach and has 'saved' a number of students at LJHS. Mr. Manning does not advocate getting rid of this program, he just had questions about the funding and would like to withdraw the motion. Mr. Alvarez wanted reassurance that this is an asset to the district and Mr. Flores explained that a lengthy presentation was made in May.

The motion was made by John Manning, seconded by Gary Allen to accept the CIS contract but the board be given a monthly report about the number of students being served.

John Flores states that Item I is regarding Policy Update 78 affecting legal and local policies. Mr. Manning has reviewed the Viewpoint summary sheet and feels there are a lot of things in this policy both local and legal that have a strong and big effect on this district. He would like to make a motion to post phone accepting this until the Policy Committee has a chance to meet with the district and come back with a recommendation to the board. John Flores points out that there are legal policies being recommended to the district for adoption.

The motion was made by John Manning, seconded by Juan Alvarez to accept the legal policy recommendations. The motion carried (6-1), Carl Ohlendorf voted against this motion.

John Flores directs the board to Item J, Interlocal Agreement with ACC regarding the management of the CATE program in 2006-07.

The motion was made by John Manning to accept the 2006-07 Interlocal Agreement for CATE management with Austin Community College with the following caveat, that the board be provided a monthly status report indicating progress in LISD curriculum and articulation agreements with ACC, TSTI and other higher learning institutions. There was no second.

The motion was made by Carl Ohlendorf, seconded by Tim Juarez to approve Item J as presented. The motion carried unanimously, (5-2) John Manning and Gary Allen voted against.

Mr. Manning wanted to know if a student can opt out of participation from the College Connection Item K if they or their parents so choose. Dr. Hall and Mark Kincaid from ACC reiterate that this is a good program with a lot of emulation across the state. Most school districts provide a passive permission to all students and parents if they choose to opt out and no information is passed on and enrollment will not happen. The opt out rates are very, very small, most districts have a 95% participation rate and all information is protected by both parties. Larry Ramirez said LHS can provide an opt out form in the handbook or a parental letter as provided by Leander, Austin, and San Marcos ISD's.

The motion was made by John Manning, seconded by Clint Mohle to accept the Austin Community College Connection program agreement with the understanding that the opt out form will be provided. The motion carried unanimously, (7-0).

Mr. Manning suggests that LISD address how the dual credit course students are going to pay for their ACC books.

The motion was made by John Manning, seconded by Carl Ohlendorf to accept the Memorandum of Understanding with ACC as written. The motion carried unanimously, (7-0).

Mr. Manning wants to know why the board is just now getting the MOU between Carver Kindergarten and Head Start, he asks that the board get the contracts before teachers are hired. Barbara Bernal explained that they had to wait and see what determination the board made regarding the Pre K program and hopes to get it done earlier next year.

The motion was made by John Manning, seconded by Carl Ohlendorf to approve the MOU between Carver Kindergarten and Head Start. Mr. Alvarez asked whether the administration was currently working on the state grant and Mr. McBride said they are currently looking at it. The motion carried unanimously, (7-0).

2. Action/Communication: Superintendent Decision to Allow Student Transfer

John Flores closed the meeting at 7:28 p.m. on August 28, 2006 for the purpose of discussing items listed under Texas Government Code Section 551. No final actions, decision, or votes will be taken while in executive session

The meeting opened at 7:53 p.m. on August 28, 2006.

3. Action/Communication: Consider and/or Approve Student Transfer at Clear Fork Elementary

John Flores closed the meeting at 7:28 p.m. on August 28, 2006 for the purpose of discussing items listed under Texas Government Code Section 551. No final actions, decision, or votes will be taken while in executive session

The meeting opened at 7:53 p.m. on August 28, 2006.

The motion was made by Tim Juarez, seconded by Clint Mohle to approve the student transfer at Clear Fork Elementary. The motion carried unanimously, (7-0).

4. Action/Communication: .50 Pay Increase for LHS and LJHS Cafeteria Managers

The administration recommends that a fifty-cent per hour increase be added to the hourly pay rate of the Food Service Manager at LHS and LJHS, only if the manager is promoted from a Lockhart ISD elementary school manager's position. Mr. Manning asked whether or not they received the 6% pay increase and the new TASB pay grade, resulting in how much per hour. Mr. McBride states that the shift up to a higher pay scale is the equivalent of 50 cents per hour and the new high school manager was promised a \$1.00 per hour raise. Mr. Manning wanted to know if the raise couldn't have been afforded through the change in pay grade on the mid, min, max pay scale? Ms. Ramirez states that the raise was determined according to the years of experience. She hasn't figured out the TASB formula, but she can adjust the pay rate. Mr. Juarez doesn't see the point of changing a brand new pay scale, when the duties and responsibilities alone should warrant the proper salary. The administration approved the raise at the request of the food director this summer, before the salary survey was complete. Mr. Juarez states that he is of the opinion that the board utilized district funds for the TASB salary survey to get everyone back on equal footing.

The motion was made by John Manning, seconded by Tim Juarez that the .50 cent pay increase not be approved and the TASB salary survey set for this grade of employee be kept in place.

Dr. Hall interjected that there was no other staff member that wanted to go to LHS and be the cafeteria manager and at the time he authorized the pay raise, it seemed like a prudent, ordinary decision to provide a \$1 an hour raise. Aramark director, Hailey Ratliff addressed the board regarding her attempts to locate a new LHS cafeteria manager who was willing to assume the additional responsibilities with no incentive. This position required the new manager who was currently serving 300 meals a day to now serve 800 meals a day. The employee is doing a great job and was promised this raise prior to the TASB salary survey, her old position is no longer available. Mr. Manning disagrees with adjusting the TASB salary survey recommendations. Mr. Flores asked Theresa Ramirez if the pay increase would place the employee outside of the pay scale, Ms. Ramirez did not know. Ms. Ratliff states that it does not. Mr. Flores states that the industry makes these kinds of incentive offers all the time and he doubts that the salary survey considered the situation. He suggests that if the raise does not exceed the mid-point range for the position should be considered. Mr. Manning wanted to know why it wasn't handled within the pay range administratively. Mr. Flores reminds him that these decisions used to be made administratively, but lately they've been addressed by the board for approval and the administration continues to work under that assumption. Mr. Alvarez wanted to know if other employees moved to the high school. Ms. Ratliff stated there were no other position changes and this pay raise has already been included in the Food Service budget. Mr. Manning asked if Mr. Juarez would withdraw his second. Mr. Juarez said it is not the .50 cents, it is the TASB salary survey and administration recommendations to align the pay scales, pay grades, and pay amounts. There are still individuals out there that did not realize anything and being fair to everyone. The board needs to take some action to equalize what the TASB salary survey didn't do. Mr. Juarez cautions the board that if this is one of the items that needs to be equalized and put into alignment, that the board will have to do the same for the other individuals, while increasing the overall budget. Mr. Juarez will withdraw his second.

The motion was made by John Manning, seconded by Clint Mohle that the pay increase be approved if it can be done within the existing pay grade. The motion carried (6-0-1), Mr. Juarez abstained.

5. Action/Communication: Approve Webmaster \$6000 Budget Line Item

The administration recommends that \$6,000 be approved as a budget line item as extra duty pay to continue paying the current LISD webmaster for her work at maintaining and updating of the district website. Phil McBride reminds the board that the same person has done a very good job for the last three years, and recommends this compensation for these duties since she has returned to the classroom full time. Mr. Manning requested that the board go into executive session, Mr. Flores does not feel this item warrants such action.

The motion was made by John Manning, seconded by Tim Juarez to approve the \$6,000 webmaster budget item if the position is set up as a part time job that is posted and advertised. The motion carried unanimously, (7-0).

Mr. Alvarez asked Ms. Ramirez if that was the regular policy to post and she states that it is for vacant positions. Something like this there is an option, if they are considered the best qualified it is offered to them. If there is interest expressed, then all interested should be looked at. Mr. Manning states there is a lot of strong feelings in the district since he has received phone calls from employees who feel they are qualified. Mr. Manning feels that if a position is posted then people that are interested can apply and not feel that they did not have an opportunity. Ms. Ramirez said Human Resources will create a basic job description, post it at all campuses and on the website with a time line and request a letter of interest plus qualifications. She expects to form a neutral committee will help select the best candidate for the superintendent's recommendation to the board.

6. Action/Communication: Consider and/or Approve Superintendent Pay Increase

John Flores closed the meeting at 8:18 p.m. on August 28, 2006 for the purpose of discussing items listed under Texas Government Code Section 551. No final action, decisions, or motions would be made while the board was in executive session.

The meeting opened at 8:58 p.m. on August 28, 2006.

The motion was made by Carl Ohlendorf, seconded by Gary Allen to approve a 3% salary increase for the Superintendent. The motion carried (4-3), Juan Alvarez, John Manning, and Clint Mohle voted against.

7. Action/Communication: Instructional Assessment Cycle and Contract Notification Dates 2006-07 School Term

The assessment cycle dates recommended for teachers are September 6, 2006 to May 3, 2007. No formal assessment allowed before the first three weeks of instruction or after the last three weeks of instruction. The contract notification date is March 23, 2007. Required 45 days prior to the last day of instruction. The last date to resign without possible penalty of not being released from a contract is July 12, 2007. (45 days prior to the first day of instruction).

The motion was made by Carl Ohlendorf, seconded by Clint Mohle to approve item 7 as presented. The motion carried unanimously, (7-0).

8. Action: Consider and/or Approve Adoption of 2006-07 Budget for School District Maintenance and Operations Fund, Interest and Sinking Fund and School Nutrition Fund

The Administration recommends that the budgets for the Maintenance and Operations Fund, Interest and Sinking Fund and School Nutrition Fund be approved as presented. Carl Ohlendorf inquired about the supporting documents mentioned in the item, Tina Knudsen responded that it was in the budget document provided to the board last week. Carl Ohlendorf asked Larry Ramirez about an LHS position that had not been approved in July. Theresa Ramirez stated that those positions will be brought back to the board for consideration in September. Dr. Hall referred Tina Knudsen to a loose document regarding personnel that did not receive a pay raise for 2006-07 and whether it would be better handled now or during item 16 dealing with budget amendments. Mrs. Knudsen answered that this item would be fine for that item that was requested by a board member.

The motion was made by John Manning, seconded by Gary Allen to approve and adopt the 2006-07 Budget for School District Maintenance and Operations Fund, Interest and Sinking Fund and

School Nutrition Fund with the following caveats; I recommend to the 22 employees (excluding Mr. Rabe) that did not receive a raise based on the TASB survey that we've got to get them into the salary range at some point in time and give them a 3% pay increase. Also in the motion, Mr. Manning would like a district wide committee review the TASB salary survey and make recommendations and comments in conjunction with Human Resources. Schedule Mr. Adkinson and set up a special meeting with the Board President to go over the survey with any recommended changes page by page so that everyone will understand the survey. He would also like to see the district bring a longevity pay scale for paraprofessionals, clerical, and auxiliary employees with the associated costs both short and long term for discussion and possible action. The motion carried unanimously, (7-0).

Carl Ohlendorf inquired about pay level changes that resulted in only \$10 raises. Tina Knudsen responded that among paraprofessional and clerical staff there were 5 pay grades before the TASB salary survey and now there are 8 pay grades. The job descriptions were placed in the proper pay grades and TASB assigned the pay scales through bench marking. The scales were expanded for paraprofessionals but the same money was still there. It did equalize some, but Theresa Ramirez feels there were some errors, Manual Trades was the same going from 3 pay grades to 6. Theresa also reminds the board that there are local, unique situations that were not taken into account by Mr. Adkinson and there wasn't enough time to visit. In the past, we have had a couple of weeks back and forth to get everything right according to our situation. The survey wasn't provided to the district until mid July and did not include the salaries. Human Resources provided the board with a spreadsheet indicating the exact dollar amounts for Professionals and Paraprofessionals. Mr. Manning asked whether his motion would take care of the zeroes on the spreadsheet and the second part of his recommendation should address what Mr. Ohlendorf was asking about? Ms. Ramirez said she thinks it will. Mr. Juarez asked whether the board action would take into account the items identified for the stipends for the paraprofessionals? Ms. Ramirez said no, they were not included, calculated, or approved. They are being presented for information on the spreadsheet but are not included in the grand total. Mr. Juarez wanted to know what the requirements are for NCLB, Ms. Ramirez states that in order to hire instructional staff aides, or teaching assistants cannot be done without the required literacy assessments. LISD now requires a minimum of 48 college hours or an Associates degree and these employees will be recognized through this stipend. Mr. Juarez wants to know if tonight's board action will result in an updated spreadsheet including these amounts and Ms. Ramirez said it would.

9. Action: Consider and/or Approve the 2006-07 State Technology Fund Budget Expenditures

The administration recommends that the 2006-07 State Technology Fund budget expenditures in the amount of \$150,920 be approved as presented.

The motion was made by Tim Juarez, seconded by Clint Mohle to approve the 2006-07 State Technology Fund Budget Expenditures in the amount of \$150,920. The motion carried unanimously, (7-0).

10. Action: Consider and Take Action on Resolution to Approve the LISD 2006 Tax Rates for Maintenance and Operations, Interest and Sinking, and the Total Combined Tax Rate

Due to the new legislative requirements passed in 2006, the school district attorney, Judy Brown of Walsh, Anderson, et.al, has advised the following motion wording to adopt the tax rates for 2006.

The motions were made by Tim Juarez, seconded by John Manning to move to adopt by Resolution a maintenance and operations tax rate for 2006 of \$1.37 per \$100 valuation. In addition I also move that we adopt by Resolution an interest and sinking tax rate for 2006 of \$0.17 per \$100 valuation and also move that we adopt a total tax rate for 2006 of \$1.54 per \$100 valuation. The motion carried, unanimously (7-0).

Mr. Juarez wanted to thank Dr. Hall, Tina, and all the administrators for working very diligently with the board as they went through this budget process and approval of the tax rates. It was valuable to for the citizens who will realize a tax reduction based on this work. Mr. Manning points out there may not be a reduction due to increased appraisals and Mr. Juarez said not based on the action of this board.

11. Action: Review Bids and/or Approve Expenditures for Clear Fork Elementary Food Service Equipment

The administration recommends approval of AJ Premiers bid and ACE Marts Region 2013 Coop Pricing to replace Food Service Equipment at Clear Fork Elementary.

The motion was made by Clint Mohle, seconded by Gary Allen to accept the bid for new food service equipment at Clear Fork Elementary. Mr. Manning asked Mrs. Homann if the bids were off the coop list, she said AJ Premiers bid outside the co-op which was a better price for LISD. The motion carried unanimously, (7-0).

Phil McBride introduced Terri Basinger, the new Aramark Food Service Director, and Christine Bandanna, Assistant Food Service Director to the school board.

12. Action: Consider and/or Approve the Athletic Equipment Bids for 2006-07 School Year

The administration recommends approval of the bids and COOP Pricing on the attached spreadsheets based on the proposed 2006-07 athletic budget. The spreadsheet shows the lowest price for each item that met the specifications provided, the vendor that provided the bid and the final award.

The motion was made by Carl Ohlendorf, seconded by Clint Mohle to approve the athletic equipment bids as presented. The motion carried unanimously, (7-0).

Mr. Juarez asks the Athletic Directors to identify 3 year or 5 year cycles to build their particular programs, AD Goad responds that most of these items are consumable and not capital outlay items.

13. Action: Consider and/or Approve Bid Regarding Tax Suit Caldwell County Appraisal District, et al v. Steven Burns, et al (tax account number 37380)

The administration recommends the board accept this bid allow this sale for the recovery of \$1187.92.

The motion was made by Tim Juarez, seconded by Carl Ohlendorf to accept the bid and sale of said property. The motion carried unanimously, (7-0).

14. Action: Consider and/or Approve Consent of Lien Holder to Grant of Easement-Aqua Water Supply Corporation File No. 06-01-1370-08

The administration recommends that the board allow this Grant of Easement to Aqua Water Supply.

The motion was made by Clint Mohle, seconded by Gary Allen to approve the Consent of Lien Holder to Grant of Easement to Aqua Water Supply. The motion carried unanimously, (7-0).

15. Action: Consider and/or Approve 2006-2007 Plan for new TEA High School Allotment

The administration recommends approval of the attached plan for expenditures of the new TEA High School Allotment as described in the chart. (Chart included in original minutes). The recent special session of the Texas Legislature included a new ‘permanent’ annual allotment of \$275 per high school student. Mr. Mohle asked about the \$60,000 instructional administrator at the Freshman Campus, Mr. McBride responded that this request came from John Henk for additional instructional and curriculum support. Mr. Manning wanted to know if this was the position the board previously denied, Mr. McBride did not know. Mr. Juarez states that administrative costs are not approved under this allotment, does the district plan to file for an exception? Mr. McBride states that this position is a specialist that works directly with the teachers to improve instruction. Mr. Manning wanted to make sure the board is not approving these items in two places, as it appears later in the Budget Amendments. Mr. McBride deferred to Mr. Henk to answer these questions, but Mr. Ramirez states that he needs to get going on his positions.

The motion was made by Tim Juarez, seconded by John Manning to approve the LISD High School Allotment for 2006-07 as follows; new Science Teacher, AVID Student Mentoring/Teacher Training Program, Two Science-Math Curriculum Specialists/Tutors, 30 Data Projectors & mounts/carts, AP Course Teacher Strategy Training, AP Course Instructional Supplies, Personal Graduation Plan Skyward Software License, 30 Replacement Computers for Career Center & Counselors, and 15 Data Projectors & mounts/carts for Freshman Campus. Mr. Juarez requests that Mr. Henk

bring the Instructional Administrator/Specialist position back to the board with additional explanation. The motion carried unanimously, (7-0).

Mr. Manning asks that any money saved be spent for dual credit textbooks to get more students involved in these courses. Mr. Juarez also asks that campus administrators be planning on the performance review as required by TEA and share the monitoring information with the board.

16. Action: Consider and/or Approve Budget Amendments for the 2006-07 Budget

Tina Knudsen states that items 1, 2, 4, and 8 had not been previously discussed or approved.

The motion was made by John Manning, seconded by Tim Juarez to approve on page 143 items 1, all the 2's, 4, and 8. The motion carried unanimously, (7-0).

17. Action: Employment of Personnel

Consider and/or Approve Employment of Personnel:

Phillip Adams	Math Teacher @ Freshman Campus
Sarah Bell	Job Trainer Aide @ District Wide
Jane Castillo	Math Teacher @ Junior High School
Douglas Herren	Special Education Teacher @ Freshman Campus
Shelley Key	Substitute Teacher
Cindy Lasseter	Science Teacher @ LDMC
Krista Lewis	Special Education Aide @ Plum Creek
Norma Martinez	Special Education Aide @ High School
Ashley Rotan	Substitute Teacher
Sondra Schaible	English Teacher @ High School
Megan Treadway	Kindergarten Teacher @ Carver
Leopoldo Vazquez, Jr.	Spanish Teacher @ Freshman Campus
Groundskeeper@	District Wide
Head Secretary @	High School

Resignation of Personnel:

David Leath	Counselor @ High School
Patsy Metzner	5 th Grade Teacher @ Plum Creek

For Your Information: (Administratively Reassigned and Approved)

Carver Kindergarten

Cecelia Chavez	Lunchroom
Michelle Cooper	Kids Klub Group Leader
Beatrice Gutierrez	Lunchroom Manager
Sarah Villegas	Lunchroom

Bluebonnet Elementary

Bryan Evans	Kids Klub Group Leader
Janie Ortiz	Lunchroom
Dominga Valdez	Lunchroom

Clear Fork Elementary

Lucita Garcia	Lunchroom
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Navarro Elementary

Yvette Castillo	Custodian (10 month)
Misty Lipscomb	Kids Klub Group Leader
Sandra Lopez	Kids Klub Group Leader
Celia Urrutia	Custodian (12 month)

Plum Creek Elementary

Mary Ann Haywood	Kids Klub Group Leader
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Pride High School

Aurora (Dora) Robles	Custodian
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High School

Juanita Garza

Custodian

The motion was made by Carl Ohlendorf, seconded by Clint Mohle to approve the Employment of Personnel as presented. The motion carried unanimously, (7-0).

Mr. Manning asked about the Groundskeeper and LHS Head Secretary positions and whether they were already budgeted, Mrs. Knudsen said that they were in the current budget. Mr. Juarez had some questions about rehiring retired employees as ‘reassigned’ and shouldn’t that be brought before the board? Ms. Ramirez states the employee in question is being hired as an hourly part time employee, she will not be a Rule of 80 candidate since her employment will be for less than half time. The Superintendent has always been permitted to approve hourly employees.

18. Action: Parent Complaints/Grievances

None requested.

19. Action: Student Complaints/Grievances

None requested.

20. Action: Other Members of the Public Complaints/Grievances

None requested.

21. Action: Board Member Items

Mr. Juarez asks why contracts are limited to only one year and does not include a provision for a contingency on an extension. It seems to him, if folks are providing a service that meets our needs or even above and beyond; why are we limiting our options to extend the contract? Mr. Juarez thinks it would provide the administration a lot more flexibility and asks Mr. McBride to include that information in the contract discussion coming up in September. Mr. Juarez has a conflict and asks the board to reschedule the upcoming special called meeting, and the board agreed on Wednesday, September 6th. Mr. Manning asks that the review of the minutes be prepared in time for the special called meeting. Carl Ohlendorf pointed out that the minutes in question were actually July 24’s, Mr. Manning agrees the motion in question was July 24, not August 7th. Mr. Manning asks that the motion clarification be an agenda item. Mr. Alvarez had some questions regarding dress code issues at LJHS and LHS during the first week of school, he was told students were given lunch detention on the third day of school. Mr. Ramirez states that the dress code at LHS did not change and students were given a day or two to comply. Susan Brooks states that students that repeatedly broke the dress code or did not return the district’s clothing were given lunch detention. Mr. Flores asked the board members to consider serving on a review committee for the Superintendent’s Evaluation process. Mr. Manning wanted to know when the administration could review the Update 76 local policies with the board committee. Mr. McBride states that the Durham Transportation general manager has addressed all the concerns of parents/employees and Mr. McBride will provide the board with a report. A new federal regulation prohibits bus drivers from idling buses while parked. Mr. Flores thanked Mr. Ramirez and Mr. Hess for the improvements to the Conference Center.

Adjournment.

Agenda completed, meeting adjourned.

SIGNED: _____
John Flores, Board President

SIGNED: _____
Timoteo ‘Tim’ Juarez, Jr., Board Secretary

APPROVED: _____
Dated

APPROVED: _____
Dated