

Minutes – Board of Trustees
March 27, 2006
6:30 p.m. – LHS Conference Center

Call to Order

The meeting was called to order by board president, John Flores. Other members present were Gary Allen, Alan Fielder, Timoteo “Tim” Juarez Jr., Carl Ohlendorf, Dennis Placke, and Clint Mohle.

Administrators and staff present were: Dr. John Hall, Superintendent; Phil McBride, Assistant Superintendent of Operations and Information; Theresa Ramirez, Assistant Superintendent of Human Resources; James Rabe, Assistant Superintendent of Instruction and Student Success; Janie Wright, Executive Director of Curriculum and Special Programs; Monica Parks, Executive Director of Special Education; Larry Ramirez, LHS Principal; John Henk, Freshman Campus Principal; Patrick Venglar, Pride High School Principal; Susan Brooks, LJHS Principal; Susan Masur, Navarro Elementary Principal; Becky Kibby, Clear Fork Elementary Asst. Principal; Evangelina Orta, Plum Creek Elementary Principal; Barbara Bernal, Carver Kindergarten Principal; Joan Schlaht, Director of Community Education; Jesus Espinoza, Bluebonnet Elementary Principal; Les Goad, Boys Athletic Director; David Johnston, Girls Athletic Director; Darrell Hess, Director of Maintenance; and Candy Risien Secretary for Superintendent/Board of Trustees.

Presentation of Colors by JROTC

Invocation

Dr. John Hall gave the invocation.

Recognition of Personnel/Students

The board acknowledged teachers Karen Nixon, Stacy Galvan, and principal Susan Brooks for being named Who’s Who Among America’s Teachers.

Open Forum

There were no requests to address the board.

Business:

1. Action: Consent Agenda
 - A. Minutes for Board Meeting on February 28, 2006.
 - B. Cash Investments Report dated February 28, 2006.
 - C. Budget Amendments dated March 27, 2006 with one revision.

The motion was made by Dennis Placke, seconded by Alan Fielder to approve the Consent Agenda. The motion carried unanimously (6-0), Carl Ohlendorf was not present.

2. Action/Comm: LISD Tax Collection Report

The Tax Collection report was submitted to the board. This report reflects totals as of February 28, 2006.

8. Action: Consider and/or Approve Accepting a Memorial Bench from the Kiwanis Club in Honor of Mr. Louis Mohle

Kiwanis president, Dr. Lew White requested board permission to place a memorial bench on the west side of the LHS walking track, in honor of Mr. Louis Mohle a dedication ceremony will be held at a later date.

The motion was made by Dennis Placke, seconded by Tim Juarez to accept the memorial bench in honor of Mr. Louis Mohle on behalf of LISD. The motion carried unanimously (6-0), Carl Ohlendorf was not present.

7. Comm/Action: Communities In Schools 2005-06 Mid-Year Report

Mr. Eric Metcalf, Jan Venable, Tana Rogers, and Emily Bessey of Communities in Schools were present to report to the board regarding their functions in LISD. This is a non profit organization whose primary function is to support the school district. They work closely by providing social services on campus to students who are at risk academically or at risk of dropping out of school. This staff works closely with students who are experiencing issues outside the classroom that impacts how they learn. They currently have four masters level social workers on staff in Lockhart and each staff person addressed the board and explained their campus programs, counseling services, and areas of crisis intervention. Specific student contact areas are included in the original minutes, overall 79% of students served showed improvement in academics, attendance, or behavior during the fall semester.

5. Comm/Action: Talented and Gifted Program Report

Janie Wright, Keitha Fortman, Stephanie McKee, David Stone, and Judy McCorkle supplied the board with a power point presentation, which outlined the LISD GT program. The student selection process, population, and program resume is included in the original minutes. Mr. Juarez wanted to know more about the testing/entrance procedure and how to serve more students. Mrs. Wright reports that the state provides funding for 5% participation and Lockhart ISD currently serves 7% of its population, at a cost of \$160,963.00 locally. The board asked for a breakdown of the number of students by grade/campus.

3. Comm/Action: Update on 2006-07 Budget Status Report

The administration presented the board with three scenarios, in an effort to reduce and limit district spending in the coming year with input from principals and directors, included in the original minutes. Dr. Hall reviewed the budget assumptions, federal funds revenue, and bonded debt with the board and asked whether the information covered was along the lines being requested by the board. Mr. Placke asked why the LJHS technology aide positions were not being funded through chapter 41 and keep the positions if necessary. Mr. Placke also asked why the district no longer had a grant writer on staff, he feels that this position would pay for itself and others if the district explored all grant opportunities. Mr. Juarez wanted to know if campus administrators have all the funding information they need to make the best decisions for their campuses and if the cost cutting proposals are the best ones academically. Dr. Hall agrees that it is too soon to realize the benefit of the full day Pre-K program and smaller class sizes. John Flores proposes that the board reconvene in a board workshop to discuss the recommended budget scenarios in detail and provide the administration with a 'road map'. The board agreed to meet on April 12, 2006 for a budget workshop.

4. Comm/Action: 2005-06 Budget Report Summary

The administration provided the board with a budget summary; the report is in the original minutes.

13. Action: Employment of Personnel

STATUS OF CONTRACTS TO BE CONSIDERED IN MARCH, 2006

I. Continuing Contract Personnel - no action needed unless they are to be reduced to probation:

KINDERGARTEN

Marilyn Allen
Virginia Hughes
Phyllis Raemsch

BLUEBONNET

Elizabeth Cisneros
Patricia Schneider

PLUM CREEK

Sandra Metz

JUNIOR HIGH

Larry Coombs
Gay Culpepper
Mary Helen Ortiz
James Snodgrass
Cheryl Thompson

CLEAR FORK

Nancy Hess
Vicky Homann
Mary Leal
Jackie Westmoreland

NAVARRO

Beverly Annas
Sally Bonn
Janet Hodges
Jan Holcomb

HIGH SCHOOL

Alice Hamblin

- II. **Extension Contract Personnel** – currently on a **two year term contract** and are eligible for an extension of their contract through the 2007-08 school year:

KINDERGARTEN

Sarah Colby
Christie Contreras
Patti Daily
Shirley Duboise
Leslie Durst
Rachel Grubbs
Diana Lucas
Jennifer Moses
Beverly New
Beth Odell
Deborah Stalbaum

BLUEBONNET

Carrie Bartsch
Donna Buehring
Kimberly Cardenas
Gayle Champion
Mark Duhon
Amy Eddleton
Patricia Eley
Sandra Evans
Gabriela Guzman
Betty Hailey
Marilyn Legan
Carol Longmire
Jesus Magana
Stephanie McKee
Dora Mendez
Cassie Mitchell
Christina Moreno
Maricela Perez
Roy Ruis
Alma Santos
Sarah Schnautz
Candi Schuelke
Karla Tate
Lydia Turner
Kristi Visage

CLEAR FORK

Joann Alfier
RoAnn Bartsch
Donna Bell
Frances Casteel
Christine Coleman
Lana Enis
Lynn Field
Suzanne Gaddis
Brenda Hagan
Margaret Groves
Laura Hess
Cathy Jackson
Marty Kearney
Rebecca Kibby
Carlo Melchor
Catherine Patterson
Laura Pauling
Kai Schnautz
Keilly Camac Shrey
Kelly Spencer
Mary Walters

NAVARRO

Lydia Adams
Yvonne V. Baltierra
Jane Brown
Cynthia Delgado
Cheryl Dozier
Nancy Fogle
Deanne Franco
Dorothy Hellums
Beverly Hill
Linda Hilton
Carline Hoyle
Deanna Juarez
Tammy Knutson
Mary Magana
Jaime Martinez

NAVARRO-(cont.)

Judy McCorkle
Theresa Perry
Faith Pope
Michael Ryan
Cynthia Squires
Donna Stephens
Susan Stripling
Rhonda Till
Cindy Wilhelm
Kathy Wilks
Leta Williams
Christina Wilson
Kathy Withers

PLUM CREEK

Karen Buckner
Rachel Capetillo
Betty Clark
Keitha Fortman
Raegan Frey
Catherine Grimm
Beth Henrichs
Tina Hergotz
Veronica Hernandez
Kimberly House
Megan Jones
Sherry Laurence
Jennifer Lickert
Barbara Mars
Tommy Mars
Nancy Ohlendorf
Laurie Payne
Karole Royall
Paul Royall
Lenaya Smith
Norma Tapia
Michael Toalson
Mary Lou Walther
Moirra Woody

JUNIOR HIGH

Ramez Antoun
Joan Anchondo
Diana Benner
Nicole Bishop
LeEster Burch
Tamar Collins
Beth Cooper
Maria Elizondo
Kimberly Fields
Virginia French
Georganna Gomillion
Kati Harber

Robert Hitter
Karen Hunter
Guia Leath
Jennifer Limbaugh
Sam Lockhart
Stacy Lomax Wendel
Janice Motal
Beth Newsom
Karen Nixon
Wilma Perez
Vivian Placke
Stephanie Roberts coaching + extra days
Bonnie Salome
Susan Schroeder
Cheryl Serrato
Maria Shield
Leann Sibley coaching + extra days
David Stone
Laurie Terrell
Wendy Wachtel
Betty Walker
Gifford Whitehead coaching + extra days

FRESHMAN CAMPUS

Carol Christensen
Lee Datesman coaching + extra days
Mary Felux
Jamee Griebel
Bill Hernandez
Scott Hippensteel coaching + extra days
Maria Lopez
Juanita McBride
Terry Mohle
Dalia Perez
Yvette Velasquez
Gaynell White
Danny Williams coaching + extra days
Guinevere Williams

HIGH SCHOOL

Doug Alfier coaching + extra days
Rebecca Allen
Robert Ardis coaching + extra days
Michael Barrientes
Willis Brock
Molly Brown
Mark Brown coaching + extra days
Bonnie Browning
Phillip Cook
John Eikner
Angie Friend
Suzanne Fulton
Julie Hitter
Jennifer Jones coaching + extra days

HIGH SCHOOL-(cont.)

Kent Krchnak
David Paige coaching + extra days
Mark Parrish CATE + extra days
Vera Ramirez
Keely Reynolds
Randy Schaefer
Krislyn Schnautz coaching + extra days
Vib Schulle
Patricia Schwerdtfeger
Mario Silva
Earline Sneed
Jim Thomas
Roxanne Vickers
Kim Whitbeck
Patricia White
Joan Williams CATE + extra days
Jeff Witte CATE + extra days
Jacqueline Zimmerman

DISTRICT-WIDE

Chris Adams
Kathy Adams
Susan Green
Caroline Gruebel
Julie Hart
Troy Hart
Claudia Hinckley
Duane Limbaugh
Faye Maxwell
Hallie Mize
Julie Mohle
Jeanne O'Neil
Patricia Phillips
Suzanne Rhodes
Amy Smith

PRIDE/DELTA

Patricia Cox
David Jones
Lynne Lewis
Erica Paul

- III. The following persons are on a one-year term contract (non-probationary). They are eligible for a **two-year term contract.**

KINDERGARTEN

Hilda Cudzilo

BLUEBONNET

Arlis Flores
Brandie Hurt
Shara Pendergrass

FRESHMAN CAMPUS

Seth Snyder coaching + extra days
Kelly Tietjen

HIGH SCHOOL

Mary Cauble
Lisa Cone coaching + extra days
Richard Cronshey

CLEAR FORK

Amie Gonzales

PLUM CREEK

Monique Dominguez

JUNIOR HIGH

Griffin Beck

Amy Carroll

Frances McNair

Dawn Spring

Sheila West coaching + extra days

HIGH SCHOOL (cont.)

Robert Fiore

Rita Flores

Geracila Kelley

David Leath

Joseph Sanchez

Ernest Trejo

Bernice Voigt coaching + extra days

DISTRICT WIDE

Dianna Christian

- IV. The following persons are completing a one-year probationary contract and: (a) are eligible for a regular one-year term (non-probationary) contract due to previous experience

Motion...to elect the following persons to a **one-year term contract**

KINDERGARTEN

Joann Byrn

Jana Ford

Julie Green

Denice Limmer

Hollie Louk

Ginny Janak

JUNIOR HIGH

Harold Abayan coaching + extra days

Linda Bertram

Darcee Brandt

Alisha Homann coaching + extra days

Stacy Jones

Shannon Jordan

Jeffrey Knickerbocker

Karli Kutach coaching + extra days

BLUEBONNET

Janette Hall

Shawn Jones

Jessica Lopez

Guadalupe Tapia-Soto

Judy Witte

FRESHMAN CAMPUS

Timothy Bayliss coaching + extra days

Ernie Bustamante coaching + extra days

Jeffery Gant

Teresa Garrison

Justin Saunders

Kimberly Uhlig

Richard Vasquez coaching + extra days

CLEARFORK

Brooke Laura

Jennifer Reed

PLUM CREEK

Amanda Owen

Christina Rivera

Nancy Rogers

NAVARRO

Carmen Rincon

Diana Villa

DISTRICT WIDE

Dana Anthony coaching + extra days

Stephen Christensen

Sherri Cockerham

Carlos Jimenez

Spencer Jones

Gene Lasseter

Joseph McKelvey

Jeanne Ply

Jesus Torres

Blenda Wilson

Brian Wimberly

HIGH SCHOOL

Jamie Batson

Stuart Bell

Jeffrey Bryant

Brandon Durst coaching + extra days

Trisha Hess

Deborah Hilton

Angela Horton

Kristi Horton

Kim Kafka

Tami Malone coaching + extra days

Maryanne Morris

Steven Pope coaching + extra days

Glenn Rotzler coaching + extra days

Mark Saucedo coaching + extra days

Keith Sullivan

Brad Vickers coaching + extra days

Jennifer Williams

- V. Status – The following persons are on a one-year probationary contract and are eligible for another one-year probationary contract during the 2006-07 school year:
- (a) recommend for another one-year probationary due to certification status or Administrator recommendation

Motion...to elect the following persons to a **one year probationary contract:**

KINDERGARTEN

Terry Armstrong
Veronica DeLaGarza
Alicia Pierpont
Jacque Sawyers
Amanda Snyder
Lisa Snyder

JUNIOR HIGH

Mark Elder coaching + extra days
Rachel Key
Russell Krenek coaching + extra days
Andrea Lopez
Chris Mata coaching + extra days
*Shannon Pennington
*Jeff Robenalt
Stefani Stone
Colleen Sturm
Elizabeth Watson

BLUEBONNET

Amber Chandler
Kristin Hamblin
Crystal Kelley
Elizabeth Owen
April Royal

FRESHMAN CAMPUS

Carol Benson
Mark Brendalen
Kristen Dylla
*Tracy Hellerud
Richard McAdams coaching + extra days
*Mark Roberts

CLEAR FORK

*Cynthia Barnett
Abby Didriksen
Leandra Vazquez

HIGH SCHOOL

Nancy Alvarado
Andrea Bohlig
Jack Davis coaching + extra days
Dag Dygdahl
Tanya McGonagill
John Pugh
Erica Rangel
Rafael Rios
Brian Suiter coaching + extra days
*Dalinda Villalobos
Shannon Voigt

NAVARRO

Mary Valentino

PLUM CREEK

Summer Henderson
Kery Kiely
Kayla Krancher
Crystal Yanez

* Indicates employee on a permit due to certification status or meet No Child Left Behind Highly Qualified standards

- VI. Consider/Approve Professional Contract Recommendations for One Year continuous employment; (Retired/Rehired via Rule of 80)

Cyndi Robinson	Clear Fork, Teacher
Jim DeLaCruz	High School, Athletic Trainer
Ralph Salazar	Pride High School, Teacher
Margaret Sanchez	Carver Kindergarten, Teacher
Linda Hutcheson	Plum Creek, Teacher
Mary Helen Vazquez	Carver Kindergarten, Teacher
Patsy Metzner	Plum Creek, Teacher
Sue Payne	Special Education Counselor (Half-Time)
Dixie Saxon	Clear Fork, Teacher
Sue Scharlach	Clear Fork, Teacher
Tony Villanueva	Freshman Campus, Teacher

Addendum

VII. Recommend Termination:

Andrew Corpus (Allowed Probationary Certificate to Expire)

Consider/Approve Recommendations for Substitute Personnel:

Robert Gandy	Substitute Teacher	Johnnie S. Gonzales	Substitute Teacher
Crissy McElroy	Substitute Teacher	Sharon McKinney	Substitute Teacher
Lea A. Massey	Substitute Teacher	Deborah Matteson	Substitute Teacher
Linda D. Rheinlander	Substitute Teacher	Roy Tresner	Substitute Teacher
Bert C. Weatherby	Substitute Teacher	Roxy Limas	Substitute Teacher

Resignation of Personnel:

Peggy Allen	Technology @ District Wide
Windy Burnett	1 st Grade Teacher @ Clear Fork
Monica Bonds	Math Teacher @ LJHS
Janey Evans	Math Teacher @ High School
Leticia Dybdahl	1 st Grade Bilingual Teacher @ Plum Creek
Joy Giles	Social Studies @ High School
Mary Ann Haywood	1 st Grade Bilingual Teacher @ Plum Creek
Warren Hensley	Special Education Job Coach @ District Wide
Pete Juarez	Custodian @ LJHS
Melody Lowman	Redirection Aide @ LJHS
Carlos Martinez	Speech Teacher @ LJHS
Emily Motley	Special Education Teacher @ LJHS
Molly Slosky	Pre-K Bilingual Teacher @ Kindergarten
Daryl Thomas	P. E. Aide @ High School
Shana Van Waters	Pre-K Teacher @ Kindergarten
Rachel Wallace	5 th Grade Teacher @ Clear Fork
Melanie Whitehead	Leave of Absence
Robert Williams	P. E. Aide @ LJHS

For Your Information: (*Administratively Reassigned and Approved*)

District Wide

Danny Salinas Groundskeeper

John Flores closed the meeting at 8:03 p.m. on March 27, 2006 for the purpose of discussing personnel. No final action, decisions, or motions would be made while the board was in executive session.

The meeting was opened at 9:10 p.m. on March 27, 2006.

The motion was made by Alan Fielder, seconded by Gary Allen to extend contracts for the personnel listed on pages 50, 51, and 52 through the 2007-08 school year with the exception of Terry Mohle, Shirley DuBoise, Nancy Ohlendorf, Vivian Placke, and Julie Mohle . The motion carried unanimously (7-0).

The motion was made by Alan Fielder, seconded by Tim Juarez to extend Nancy Ohlendorf's contract through the 2007-08 school year. The motion carried (6-0-1), Carl Ohlendorf abstained.

The motion was made by Alan Fielder, seconded by Gary Allen to extend Vivian Placke's contract through the 2007-08 school year. The motion carried (6-0-1), Dennis Placke abstained.

The motion was made by Alan Fielder, seconded by Gary Allen to extend Terry Mohle and Julie Mohle's contracts through the 2007-08 school year. The motion carried (6-0-1), Clint Mohle abstained.

The motion was made by Alan Fielder, seconded by Tim Juarez to place the personnel on page 53 on two-year term contracts through the 2007-08 school year, with the exception of Rita Flores. The motion carried unanimously (7-0).

The motion was made by Alan Fielder, seconded by Tim Juarez to place Rita Flores on a two-year term contract through the 2007-08 school year. The motion carried (6-0-1), John Flores abstained.

The motion was made by Alan Fielder, seconded by Carl Ohlendorf to elect the personnel listed on page 54 to one-year term contracts. The motion carried unanimously (7-0).

The motion was made by Alan Fielder, seconded by Carl Ohlendorf to elect personnel listed on page 55 to one-year probationary contracts during the 2006-07 school year. The motion carried unanimously (7-0).

The motion was made by Alan Fielder, seconded by Gary Allen to place personnel listed on page 56 be on one-year continuous employment under the retire/rehire Rule of 80. The motion carried (6-0-1), Dennis Placke abstained.

The motion was made by Alan Fielder, seconded by Carl Ohlendorf to approve substitute personnel listed on page 57. The motion carried unanimously (7-0).

The motion was made by Alan Fielder, seconded by Clint Mohle to accept the resignations listed on page 57. The motion carried unanimously (7-0).

The motion was made by Alan Fielder, seconded by Carl Ohlendorf to terminate Andrew Corpus. The motion carried unanimously (7-0).

9. Action: Consider and/or Approve Lockhart ISD Bilingual Teachers Early Hiring Plan

The administration is recommending that the board allow LISD HR Administrator to hire bilingual teachers on the spot at job fairs. Competition for bilingual teachers is a statewide issue and hiring qualified bilingual instructors during job fairs would give LISD the opportunity to save hiring time, rather than contacting potential teachers and scheduling interviews later in district. Mr. Placke wants to make sure we are only hiring teachers that are already approved during the budget process, pending final board approval.

The motion was made by Alan Fielder, seconded by Gary Allen to approve the LISD Bilingual Teachers Early Hiring Plan. The motion carried unanimously (7-0).

10. Action: Consider and/or Approve Setting Date to Canvass Board of Trustee Election Returns

The administration recommends an official canvass by the board between Friday, May 19th and Wednesday, May 24th. The regular May board meeting will be on Monday, May 22nd and the board agrees to post the canvassing to immediately precede the regular board meeting as a separate meeting.

The motion was made by Carl Ohlendorf, seconded by Alan Fielder to set canvassing ballots for May 22nd, 2006 at 6:30 p.m. The motion carried unanimously (7-0).

11. Action: Consider and/or Approve Changing Lockhart ISD's Fiscal Year to end June 30, Beginning with June 30, 2007

The administration recommends changing the LISD fiscal year to better coordinate the budget with the actual school year, principal letters of support are included in the original minutes. Tina Knudsen has spoken with the chief tax appraiser and he is ready and willing to support the change. The only drawback Tina notes will be the first year transition/cycling which will be time consuming and will require a 12 month budget the first year, but close the books two months early.

The motion was made by Gary Allen, seconded by Clint Mohle to change Lockhart ISD's fiscal year to end June 30, 2007. The motion carried unanimously (7-0).

12. Action: Consider and/or Approve Open Campus Lunch at Lockhart High School

The administration recommends opening the campus for lunch, there is a lot of manpower required to enforce the current ‘senior’ open lunch policy, additional staff time is required for disciplining violators. The board discussed previous reasoning for ‘closed’ campus from safety, absenteeism, illicit activities, and security for the surrounding neighborhoods. Mr. Ramirez supports the decision of the board, but requests that the campus is either open or closed. The board asked if all students could be fed on campus and Mr. Ramirez said they could. The board would like for Mr. Ramirez to hold a parent/public meeting with parental notices sent out and get feedback from those most affected and bring this item back in April.

No action.

6. Action/Comm: 2005-06 Summer School Report

The summer school report is included in the original minutes.

14. Action: Parent Complaints/Grievances

None requested.

15. Action: Student Complaints/Grievances

None requested.

16. Action: Other Members of the Public Complaints/Grievances

None requested.

17. Action: Board Member Items

The board agreed on Wednesday, April 12, 2006 for a budget workshop. The board needs a representative for the CCAD relocation committee, Carl Ohlendorf will represent the board at these meetings along with Tina Knudsen and Darrell Hess. Dennis Placke would like to see a report that tracks students through their high school career and determine who and how many are leaving the district.

Agenda completed, meeting adjourned.

SIGNED: _____
John Flores, Board President

SIGNED: _____
Timoteo “Tim” Juarez Jr., Board Secretary

APPROVED: _____
(Dated)

APPROVED: _____
(Dated)