

**The Lockhart Independent School District  
Board of Education  
Lockhart High School – Conference Center  
1 Lion Country Drive - Lockhart, Texas 78644  
TASB Salary Survey Workshop, September 25, 2006 – 5:30 p.m.  
Regular Meeting, September 25, 2006 – 6:30 p.m.**

Notice is hereby given that on the 25th day of September, 2006, the Board of Trustees of the Lockhart Independent School District will hold a regular meeting at 6:30 p.m. in the Lockhart High School Conference Center located at 1 Lion Country Drive, Lockhart, TX 78644. The subjects to be discussed are listed on the agenda attached hereto and made a part of this notice. Items do not have to be taken in the same order as shown on the meeting notice. The LISD Board of Education may take action on any item on this agenda during this meeting.

- I. Call to Order
- II. Presentation of Colors by JROTC
- III. Invocation
- IV. Members Present  
Gary Allen\_\_\_\_ Juan Alvarez, Jr. \_\_\_\_ John Flores\_\_\_\_ Timoteo "Tim" Juarez Jr.\_\_\_\_  
John Manning\_\_\_\_ Clint Mohle\_\_\_\_ Carl Ohlendorf\_\_\_\_
- V. School Officials Present:  
John Hall\_\_\_\_ Phil McBride \_\_\_\_ Theresa Ramirez\_\_\_\_ James Rabe \_\_\_\_  
Janie Wright\_\_\_\_ Tina Knudsen\_\_\_\_ Monica Parks\_\_\_\_  
Larry Ramirez\_\_\_\_ John Henk \_\_\_\_ Patrick Venglar\_\_\_\_ Ed Sheppard \_\_\_\_  
Susan Brooks\_\_\_\_ Susan Masur\_\_\_\_ Donna Moore\_\_\_\_ EvangelinaOrta\_\_\_\_  
Jesus Espinoza\_\_\_\_ Barbara Bernal\_\_\_\_ Terry Mohle\_\_\_\_ Darrell Hess\_\_\_\_  
Les Goad\_\_\_\_ David Johnston\_\_\_\_
- VI. Recognition of Personnel and Students
  - Devin Norman-Carver Kindergarten-Capital Area Council of Governments 9-1-1 Elementary School Calendar Contest Winner, by Barbara Bernal
  - Susan Thomas-Lockhart High School Volunteer, by Larry Ramirez
  - Ginger Hughes and Adela DeLaCruz-LISD Retirees, by Theresa Ramirez
- VII. Open Forum
- VIII. Business

No.	Action/Comm	Topic: <b>COMMUNICATION</b>	Presenter/ Page no.		
1	Action/Comm	TASB Salary Survey Workshop	Dane Adkinson/TASB pp. 5-10		
2	Action/Comm	2006-2007 LISD Employee Pay System Handbook & Salary Schedule	Human Resources pp. 11-46		
No.	Action/Comm	Topic: <b>CONSENT AGENDA</b>	Presenter/ Page no.	Motion/ Second	Voting (Y, N, A)
3	Action	Consent Agenda A. Approval of Minutes August 28, 2006 B. LISD Tax Collection Report C. Cash Investments Report D. Budget Amendments E. San Marcos Civic Foundation Grant	pp. 47-55 pp. 56 pp. 57 pp. 58 pp. 59-60	Motion _____ Second _____	Allen ____ Alvarez ____ Flores ____ Juarez ____ Manning ____ Mohle ____ Ohlendorf ____
No.	Action/Comm	Topic: <b>COMMUNICATION</b>	Presenter/ Page no.		
4	Action/Comm	6:30 PM-Public Hearing on Financial Integrity Rating System of Texas (FIRST)	Hall/Knudsen pp. 61-67		

5	Action/ Comm	Projected TAKS Scores for 2007 Report	Rabe pp. 68-74		
6	Action/ Comm	Fast Forward Software Progress Report	Rabe pp. 75-77		
7	Action/ Comm	Membership Report	Hall pp. 78		
8	Action/ Comm	Vocational Status Report of all CATE Teachers, Programs & Articulation Agreements	Board of Trustees r-9/20/2006 pp. 79		
No.	Action/ Comm	Topic: <b>ACTION</b>	Presenter/ Page no.	Motion/ Second	Voting (Y, N, A)
9	Action	Consider and/or Approve \$500 Donation from Lockhart Evening Lions Club for School Supplies	Ohlendorf/ Hernandez Lions Club pp. 80	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
10	Action	Consider and/or Approve Lockhart Independent School District-Procurement Plan for GED Program	Hall/McBride Ann Greenberg WABSA pp. 81-103	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
11	Action	Consider and/or Approve JR3, Rule of 80, Retire/Rehire-LISD Retiree Status	Board of Trustees/ Chris Elizalde, WABSA	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
12	Action	Consider and/or Approve Update 78-Local Policies	Policy Committee pp. 104-109	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
13	Action	Consider and/or Approve LHS Boys and Girls Cross Country Runners to Participate in the University of Arkansas Invitational Cross Country Meet on October 14, 2006	Hippensteel/ Alfier pp. 110	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
14	Action	Consider and/or Approve a Surplus Sale on October 12, 2006	McBride pp. 111	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
15	Action	Consider and/or Approve High School Allotment Budget Items <ul style="list-style-type: none"> <li>• AP Teachers</li> <li>• Textbooks for Dual Credit Courses</li> <li>• Freshman Campus Tutor</li> </ul>	Hall/Henk Board of Trustees pp. 112	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___

16	Action	Consider and/or Approve Appointing Delegate and Alternate to Texas Association of School Board's 2006 Delegate Assembly	Board of Trustees pp. 113	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
17	Action	Consider and/or Approve Changes in Pay Grades, Number of Days Worked for Some Employees and Consider Adjusting Some Employees Pay: Jennifer Datesman Patricia Walker Tracy Kanemeier Yolanda Vasquez Sonya Gonzalez Virena Rogers Connie Amaya Norma Arredondo Liz Bagwell Terri Tedford Jack Chamberlain Bill Coleman Joanna Spencer	Ramirez pp. 114-131	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
18	Action	Consider and/or Approve Proposal for Replacement of Vacant Assistant Principal Position at Lockhart High School	Hall/Ramirez pp. 132-134	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
19	Action	Consider and/or Approve Employee 24-36 Month Repayment Plan to LISD for Overpayment of Salary	Hall/Parks	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___
20	Action	Employment of Personnel <b>Consider and/or Approve Employment of Personnel:</b> Carol Chamberlain 5 <sup>th</sup> Grade Teacher @ PCE Roc Godines Health Occupations @ Districtwide Michael Marr Substitute Teacher Beverly Pryor Head Secretary @ LHS Counselor Lockhart High School Curriculum Secretary Districtwide <b>Resignation of Personnel:</b> Gilberto Aguilar Custodian (12 Month) @ LJHS <b>For Your Information: (Administratively Reassigned and Approved)</b> <u>Junior High School</u> Soncha Wallace Pizza Cook Custodian (12 Month) <u>High School</u> Lunchroom <u>District Wide</u> Stuart Bell LISD Webmaster	Hall/Ramirez pp. 135	Motion _____ Second _____	Allen ___ Alvarez ___ Flores ___ Juarez ___ Manning ___ Mohle ___ Ohlendorf___

21	Action	Parent Complaints/Grievances	Hall	Motion _____ Second _____	Allen ____ Alvarez ____ Flores ____ Juarez ____ Manning ____ Mohle ____ Ohlendorf ____
22	Action	Student Complaints/Grievances	Hall	Motion _____ Second _____	Allen ____ Alvarez ____ Flores ____ Juarez ____ Manning ____ Mohle ____ Ohlendorf ____
23	Action	Other Members of the Public Complaints/Grievances	Hall	Motion _____ Second _____	Allen ____ Alvarez ____ Flores ____ Juarez ____ Manning ____ Mohle ____ Ohlendorf ____
24	Action	Board Member Items	Board of Trustees		

IX. Adjournment

\*If during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such a closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may be conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Consultation with Attorney; Closed Meeting
- 551.072 Deliberation Regarding Real Property; Closed Meeting
- 551.073 Deliberation Regarding Prospective Gift; Closed Meeting
- 551.074 Personnel Matters; Closed Meeting
- 551.075 Conference Relating to Investments and Potential Investments Attended by Board of Trustees of Texas Growth Fund; Closed Meeting
- 551.076 Deliberation Regarding Security Devices; Closed Meeting
- 551.082 School Children; School District Employees; Disciplinary Matter or Complaint
- 551.083 Certain School Boards; Closed Meeting Regarding Consultation With Representative of Employee Group
- 551.084 Investigation; Exclusion of Witness from Hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or,
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 20th day of September 2006, this Notice was mailed or faxed to news media who had previously requested such Notice and an original copy was posted on the display window in the School District Administration Building at 4:30 p.m. on said date.

\_\_\_\_\_  
Superintendent