

Minutes – Board of Trustees  
October 24, 2005  
6:30 p.m. – LHS Conference Center

### Call to Order

The meeting was called to order by board vice-president, Dennis Placke. Other members present were Gary Allen, Alan Fielder, Timoteo “Tim” Juarez, Jr., and Clint Mohle.

Administrators and staff present were: Dr. John Hall, Superintendent; Phil McBride, Assistant Superintendent of Operations and Information; Theresa Ramirez, Assistant Superintendent of Human Resources; Janie Wright, Executive Director of Curriculum and Special Programs; Tina Knudsen, Finance Director; Monica Parks, Executive Director of Special Education; Larry Ramirez, LHS Principal; John Henk, Freshman Campus Principal; Patrick Venglar, Pride High School Principal; Ed Sheppard, LDMC Principal; Susan Brooks, LJHS Principal; Susan Masur, Navarro Elementary Principal; Donna Moore, Clear Fork Elementary Principal; Evangelina Orta, Plum Creek Elementary Principal; Barbara Bernal, Carver Kindergarten Principal; Joan Schlaht, Director of Community Education; Darrell Hess, Maintenance Director; Les Goad, Boys Athletic Director; David Johnston, Girls Athletic Director; Jesus Espinoza, Bluebonnet Elementary Principal; and Candy Risien Secretary for Superintendent/Board of Trustees.

### Presentation of Colors by JROTC

### Invocation

Dr. John Hall gave the invocation.

### Recognitions

The Board of Trustees and Lockhart High School principal, Larry Ramirez recognized and thanked Mrs. Connie Warner for her campus beautification projects at LHS and LDMC. The board recognized student Ashlyn Spring for her Advanced Placement scholar accomplishments. Dr. Hall, Joan Schlaht and the board also recognized GED Adult Education staff members who demonstrated ‘flawless performance’ as cited at a recent TEA conference. Through excellent completion of contract documents and testing materials, over 10,000 tests were administered last year and next year will mark the 30<sup>th</sup> year in Lockhart. The GED staff is Josie DelaCruz, Audrey Mendez, Kenneth Hoffman, Peggy Hoffman, Betty Walker, Johanna Hansen, Susan Serrato, Brandon Butler, and Lupe Rangel.

### Open Forum

There were no requests to address the board.

### Business:

1. Action: Consent Agenda.
  - A. Minutes for Board Meetings on September 26, 2005 and October 17, 2005.
  - B. Review updated (LEGAL) policies and act on (LOCAL) policies-Update 76.
  - C. Budget Amendments.

**The motion was made by Tim Juarez, seconded by Clint Mohle to pull Item A. The motion carried unanimously (5-0).**

**The motion was made by Alan Fielder, seconded by Gary Allen to approve the Consent Agenda. The motion carried unanimously (5-0).**

**Tim Juarez stated that the September 26 minutes, agenda item 12 does not reflect the boards request for a three year CATE program plan to reflect the direction of the program. The tape will be reviewed and the minutes corrected. The motion was made by Alan Fielder, seconded by Clint Mohle to approve the corrected minutes. The motion carried unanimously (5-0).**

2. Action/Comm: LISD Tax Collection Report.

The Tax Collection report was submitted to the board. This report reflects total as of September 30, 2005.

4. Action/Comm: Quarterly Investment Report.

The Quarterly Investment Report was submitted to the board. This report reflects activity as of September 30, 2005.

5. Action/Comm: Interim Library Report.

Mr. Rabe provided an initial library report regarding library needs for the entire district and his plans to develop a reading list for elementary and high school students. He also plans to blend SAT/ACT preparations in the LISD library system. Mr. Fielder would like this information provided to the public as it is developed via the newspaper and website; Mr. McBride will see that this is done.

6. Action/Comm: Report on Passing Rates.

Dr. Hall congratulated Mr. Henk for the steps he and his staff have taken to motivate teachers and students alike as indicated on the LHS Freshman Campus report dated 10/14/05. Mr. Tim Juarez would like future reports to indicate a breakdown of grades received in each subject area, with gender and ethnicities. Mr. Placke would like to see more information regarding students that are not passing. Mr. Henk has a supplemental report with this information he will provide it to the board. Mr. Clint Mohle would like to see the same kind of report generated for grades 10-12 at the high school.

7. Action: Consider and/or Approve 2005-06 District and Campus Improvement Plans.

The 2005-06 District and Campus Improvement Plans were presented to the board. The improvement plans focus on the goals set by the board/district for the 2005-06 school year and Mr. Juarez would like to see these plans earlier next year. Mr. Juarez would like better communication between campuses and households to inform guardians that they may use designated campus technology to access Skyward information. The principals agree that this access could be more widely advertised to guardians/parents and provide TIMS support if necessary. Mr. Juarez also wanted to make sure that in an effort to reach 100% of our student population, there is bilingual staff on hand if Spanish speaking parents need campus assistance, all campuses have such staff. Mr. Placke would like to see all printed campus communications available in Spanish and English.

**The motion was made by Tim Juarez, seconded by Gary Allen to approve the 2005-06 District and Campus Improvement Plans with modifications identified. The motion carried unanimously (5-0).**

8. Action: Consider and/or Approve a Budget, Fund Balance, Finance and Audit Committee.

The administration is requesting the formation of a committee with board members and administrators to look at these issues and develop budget timelines.

**The motion was made by Alan Fielder, seconded by Tim Juarez to nominate Dennis Placke, Gary Allen and Clint Mohle to the Budget, Fund Balance, Finance and Audit Committee. The motion carried unanimously (5-0).**

9. Action: Consider and/or Approve Additional Pay for Cub House Staff.

The administration failed to ask the board for an additional (combined) 33 days for 8 Community Ed staff members in 2004-05. Joan Schlaht determined that these days were needed, they were worked, and they were budgeted for. Mrs. Schlaht answered several program questions from Mr. Juarez regarding the job descriptions, hours worked, and previous budgetary approvals.

**The motion was made by Alan Fielder, seconded by Clint Mohle to approve the additional days. The motion carried unanimously (5-0).**

3. Action/Comm: LISD Delinquent Tax Collections Report.

Steve Bird, representative of Linebarger, Goggan, Blair & Sampson, LLP, provided information regarding delinquent tax collections. The report summarized the number of new lawsuits, suit dismissals, judgments, tax sales, mass mailing, and collection results for the period of time of August 1, 2004 through September 30, 2005. He went on to describe collection procedures and reports an increase in collections during the last fiscal year of 33%. The collections are a result of property closings, judgments, and lawsuit settlements. Mr. Bird pointed out that the penalties, interest, and legal fees for delinquent taxes are paid by the property owner, not the school district.

10. Action: Consider and/or Approve Recommendations for Substitute Personnel.

Deborah A. Abi	Substitute Teacher
Abigale Barnabas	Substitute Teacher
Faye T. Betts	Substitute Teacher
Felecia A. Booker	Substitute Teacher
Roger Brasfield	Substitute Teacher
Kelley Bryant	Substitute Teacher
Stanley Burnett	Substitute Teacher
Sharanay L. Byrd	Substitute Teacher
Debra K. Edmiston	Substitute Teacher
Graciela B. Garcia	Substitute Teacher
Apolinar G. Garza	Substitute Teacher
Paige N. Gilliam	Substitute Teacher
Elsa Hernandez	Substitute Teacher
John B. Hodges	Substitute Teacher
Jeanette Johnson Courtney	Substitute Teacher
Judith Joaquin	Substitute Teacher
Krista Lewis	Substitute Teacher
Rachel Ortiz	Substitute Teacher
Bradley Pierpont	Substitute Teacher
Mary E. Powell	Substitute Teacher
Inocente Ramirez, II	Substitute Teacher
Becky A. Spruell	Substitute Teacher
Amanda J. Talley	Substitute Teacher
Pedro R. Tapia	Substitute Teacher
Aline F. Wallace	Substitute Teacher
Matthew Wallace	Substitute Teacher
Kathyleen Williams	Substitute Teacher
Mary L. Williams	Substitute Teacher

For Your Information: (Administratively Reassigned/Approved)

Junior High School

Ronald Goode                      Athletic Custodian

**The motion was made by Alan Fielder, seconded by Gary Allen to approve the personnel items. The motion carried unanimously (5-0).**

11. Action: Student Complaints/Grievances.

None requested.

12. Action: Other Members of the Public Complaints/Grievances.

None requested.

13. Action: Personnel/Employee Inquiry/Conference.

None requested.

14. Action: Board Member Items.

Mr. Juarez would like a report from the secondary principals indicating how many students have utilized the UIL/AP waiver so far this year listed by class, grade, and number. He would also like to see a report listing dress code infractions, by ethnicity. Mr. Allen wanted to know how many repeat violators they are seeing at the high school and how discipline is handled for repeated referrals. Larry Ramirez states that students are sent immediately to LDMC for persistent misbehavior. There are 38 students currently enrolled at LDMC, Tim Juarez would like to see a report of students at LDMC listed by home campus, violation committed, grade, and ethnicity. Please include how long it takes for students to receive their assignments. Mr. Placke thanked Phil McBride for the transportation report, he would like to have the mileage, number of students, and how many stops for each bus route be added to the report. Mr. Placke asked how many elementary principals would be participating in UIL competition, they stated that due to budget restraints they do not intend to travel for UIL competition. Donna Moore said there is only one school district in our area that does not have inter-district competition. Mr. Placke suggested that they be invited to participate in the LISD inter-district competition and our students will not need to travel. The principals stated that their UIL budgets were cut to meet the budget restraints, Mr. Juarez reminded them that they were not to cut money from budgets for academic integrity and he hopes they will reconsider this program. Donna Moore said they were instructed to cut the money and UIL competition requires materials, coaches, trophies, etc. and the principals decided to make their cuts based on the participation of the majority of students.

Agenda completed, meeting adjourned.

SIGNED: \_\_\_\_\_  
John Flores, Board President

SIGNED: \_\_\_\_\_  
Timoteo “Tim” Juarez Jr., Board Secretary

APPROVED: \_\_\_\_\_  
(Dated)

APPROVED: \_\_\_\_\_  
(Dated)